

2025

Annual Report



Annual Congregational Meeting: February 1, 2026

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Annual Meeting Agenda

February 1, 2026

Prayer and Call to Order Rev. Daniel Vigilante, Moderator

Constitution of Quorum Elder Wendy Doidge, Clerk of Session

Presentation of the 2025 Annual Report

Report of the Treasurer: Shannon Hoover, Treasurer

Presentation of the 2026 Budget
Financial Overview
Report of Audit

Report of the Management and Administration Committee Elder John May

Presentation of Terms of Call - Rev. Vigilante and Rev. Webber

Necrology Report and Prayer of Thanksgiving Wendy Doidge and Rev. Audrey Webber

Meeting of the Corporation Elder Betty Darcy

Motion: to Elect the Officers of the Corporation

President: Betty Darcy, Chair of Finance

Vice President: David Krimmel, Chair of Buildings & Grounds

Treasurer: Shannon Hoover

Assistant Treasurer: Walt Fleischer

Secretary: Wendy Doidge, Clerk of Session

Other Business Rev. Daniel Vigilante

Motion to Adjourn with Prayer

OFFICERS OF THE CHURCH 2026

PASTOR

Rev. Daniel Vigilante

ASSOCIATE PASTOR

Rev. Audrey Webber

TREASURER

Shannon Hoover

ASSISTANT TREASURER

Walt Fleischer

CLERK OF SESSION

Wendy Doidge

THE SESSION

CLASS OF 2026

Rich Albright
Betty Darcy
Clarence Curry, Jr.
Julie Hess
David Krimmel
Linda Schober

CLASS OF 2027

Nancylynne Alessio
Emily Campbell
Carolyn Crosthwaite
Bruce Frazier
John May
Phil Scaduto

CLASS OF 2028

Bill Crean
Clara Harmon
George Kolcun
Bruce Smith
Pam Trovato

THE BOARD OF DEACONS

Co-Moderators

Linda McCabe and Leslie Mack

CLASS OF 2026

Carl Bruen
Mark DeMos
Marilynn Harris
Lorraine Krimmel
Leslie Mack

CLASS OF 2027

Peter Barber
Gail Hein
Michael Karl
Stan Mack
Linda McCabe

CLASS OF 2028

Kathy Banfe
Kim Conway
Jennifer West
Helen Quinn
Cheryl Smith

Pastor's Report

One of the great privileges of my role as pastor is getting to see the big picture - the story of God at work among us - unfolding through the everyday faithfulness of our people: through generous acts of service and the rhythm of inspiring worship; through dedicated volunteers and thoughtful care; through steadfast hope and determined perseverance, all grounded in the Good News. As I see it, there are two foundational components of my position: the honor of serving and leading alongside a gifted staff, and the joy of walking with a congregation that is deeply committed to one another and to God's work in the world. Of all the many wonderful things I get to do in this role, bearing witness to God's movement through the people of PCM is what I cherish most. And I am grateful...

So it is right to begin with gratitude. I am incredibly thankful for PCM's staff, whose hard work, creativity, and devotion help sustain the daily life of this church. I am so very grateful for our elders and deacons, who lead with conviction, compassion, and courage. I am profoundly appreciative of the countless volunteers who give their time and energy to support the programs of our church, often behind the scenes and without recognition. I give thanks for longtime members whose steady commitment anchors this community, and for those who are newer among us, bringing fresh ideas, questions, and perspectives. Each person, each gift - each "yes, I'd like to help with that!" - has shaped the life of PCM this past year. Thank you all!

Worship remains the center of our life together and a significant part of how I spend my time, in both preparation and practice. Through engaging series, meaningful preaching (with God's help!) and experiences that uplift and inspire, we try to make space for people to bring their whole selves before God, trusting that God meets us - and speaks to us - exactly as we are. My hope is that worship feels approachable and intuitive, welcoming and joyful; less like an obligation, and more like a vital part of our week - forming us, grounding us, and strengthening us for loving service in Christ's name.

In that regard, I'm so excited for all of the ways PCM continues to support its Outreach partners while also responding to the emerging needs of our world. We strive to be a church that shows up for its neighbors with humility, sensitivity, and generosity. Over the last year, we've spent time building relationships, learning from our community, and preparing for new ways of engaging the wider Morristown community in meaningful and life-giving ways.

All of this has been guided by an important season of discernment and clarity. In 2025, our congregation embraced a renewed articulation of our Mission, Purpose, and Vision: to Love First; to create opportunities for people to experience Christ's love; and to work towards a future in which all may be one with God and one another. These are not abstract ideas, but guiding commitments that are shaping our decisions, our priorities, and our future. Our Vision Team, appointed by the Session in December 2023 and commissioned by the congregation in February 2024, spent hours praying, listening, and working alongside our consultants from Gensler - and will present its full report to the Session and congregation later this spring.

2025 helped position PCM for a season of deeper engagement, greater impact, and faithful growth. 2026 invites us to keep showing up, to keep loving first, and to know that God will continue to work through our community - for the sake of the world God so loves. As we move forward, I feel tremendous gratitude for what has been, confidence in what God is already doing among us, and hope for what is yet to come.

In Christ's Love,
Daniel

Report from the Associate Pastor

As I reflect on this year, I remain so grateful and honored to serve with all of you. Your faithfulness and love for this community inspire and encourage me every day. I have been thinking about some of the truly creative things we have done together this year, and it pushes me to imagine what else we could do to continue offering programs and support that are meaningful to all. While the highlights below are from this past year, I pray that we will continue to consider how we can put our new mission of “love first” into practice. I see “love first” lived out through our shared time together: through meals, prayers, presence, learning, and care that meets people where they are.

I would like to thank each of you and our staff for working together on new projects and continuing many of our beloved programs. Thank you for the generosity, love, and care you have shared with me throughout this year.

Highlights: Congregational Care

Pastoral care remains one of my primary focuses. In this area, I have been working alongside our Care Team (Deacons and Stephen Ministers) to continue reaching our whole community. A few of the areas of focus around congregational care include:

- Meeting regularly with parishioners with acute pastoral needs and ongoing care.
- Creating new ways to develop the work of our Care Team, including a “Prayer-a-thon” in the summer, a retreat in the fall, and the creation of a “How to Be A Deacon” video.
- Leading our online Grief Group and our Young at Heart Group, and the amazing work of Pam Wood and Mary Dykstra as they continue leading the Caregivers Group.
- Finding new ways to provide care to our whole congregation, including creating “care bags” for life stages such as grief, acute care, baptisms, and other milestones.

Highlights: Programs and Adult Ministries

It has been a joy to create new programs and bring back some old ones across our program areas. A few of the programs that I have been working on alongside our members and staff include:

- Building our Young Adult Ministries program, including our first Second Chance Prom, which brought approximately 60 community members together.
- Developing our Sunday adult education program, “Doughnuts and Theology,” to cover a wide range of topics and create a welcoming environment for participation.
- Developing spiritual tools such as art shows, art programs, and 2025 Lenten and Advent Devotionals.
- Working with our LGBTQ Task Force, including developing multiple programs and events.
- Leading our evening “Meet Your Bible” Lenten Bible Study and our “LGBTQ Belonging in the Bible” October Bible Study.

As we look ahead, I am especially hopeful about continuing to deepen our care ministries while creating spaces where adults of all ages feel welcome to learn and belong. I look forward to our continued journey as we pray and care for our community, build new programs, have fun, and learn more about God together.

Blessings,
Audrey

CLERK'S ANNUAL REPORT 2025
Clerk of Session: Wendy M Doidge

CHANGES IN CHURCH REGISTER

Mission Statement:

To support the Congregation by keeping accurate records of the Minutes of Session, baptisms, new members, and deaths that occur within the given year. The clerk shall record the actions of the Congregation in the Minutes of the Meeting.

Baptisms (12)

Roan Thomas Costigan- January 12
Thomas Alan Hardwick- February 23
Leo Edward Wallden- April 27
Maxwell Fenske- May 11
Liam McGarry- May 18
Grace Webber- Oct 5
Mia Ava Mayovskyy- Oct 5
Solomon Adán Cuestas Figa- Oct 5
Jack William Schultz- Oct 26
Harrison Levi Monahan- Nov 30
Tilly Morgan Richeal- Dec 21
Anthony John Morris- Dec 21

New Members (11+5 Confirmands)

#10003- Ellen Layton- March 9
#10004- George Layton
#1005- Megan Fenske
#9409- Taylor Fenske
#10006- Carol Johnson- March 16
#10007- Josh Mindler
#10008- Lisa Mindler

Confirmands

#10009- Chase Cotnoir
#10010- Alyssa Leff
#10011- Graydon Szoke
#10012- Daniel Torell
#10013- Elio Trovato

#10014- Elisabeth Sauerma
#10015- John Gilmer
#10016- Ryan Morris
#10017- Diane Morris

THE PRESBYTERIAN CHURCH IN MORRISTOWN, NJ
ANNUAL MEETING OF THE CONGREGATION AND OF THE CORPORATION
in the SANCTUARY, FEBRUARY 2, 2025

1. Prayer and Call to Order- Rev. Daniel Vigilante, Moderator opened the meeting with prayer and Called the meeting to Order at 11:05 a.m.
2. Elder Wendy Doidge, Clerk of Session, confirmed the constituting of a quorum, which is 75 members present.
3. Rev. Vigilante presented the 2024 Annual Report to the Congregation. Physical copies were passed out in the Sanctuary prior to the meeting and were available online.
4. Elder Karen May, treasurer, presented the 2025 Budget to the Congregation. She also gave a financial overview and the results of the Audit Report. Elder May thanked this year's Audit Committee, Carolyn Crosthwaite, Lisa, Fraebel, Sherry Guthrie, Larry McMillan, and Rix Yard.
5. Elder Betty Darcy, chairperson of the Finance Committee, presented the Terms of Call for Rev. Vigilante and Rev. Webber at which time they were both asked to leave the Sanctuary for the discussion and voting. The Congregation had copies of the TOC. Elder Darcy asked if there was any discussion prior to the vote. Seeing none, she asked for a **MOTION** and a second. Congregation **APPROVED** the Terms of Call for both pastors. The ministers were called back into the Sanctuary.
6. Elder Wendy Doidge, Clerk of Session, read the names of those members who had passed since the previous Annual Meeting:

Edward Scott, January 25, 2024
Ruth VanDerPoel, March 7, 2024
Lloyd Foight, April 8, 2024
Shirley Isel, April 21, 2024
Pat Bolten, May 16, 2024
Frank Goodhart, August 4, 2024
Nancy Sechrest Monroe, September 13, 2024
Carol Moss, September 17, 2024
Ruth Westerfield, September 23, 2024

Deaths reported in 2024 from 2023:

Shirley Gregory, September 3, 2023
Robert Voll, December 7, 2023

Rev. Audrey Webber gave a Prayer of Thanksgiving for all these saints.

7. Rev. Daniel Vigilante, moderator, explained that the Session had approved the nominations and asked for a **MOTION** to elect the Officers of the Corporation as follows:

President: Betty Darcy, Chair of Finance

Vice President: Christine Allison, Chair of Buildings & Grounds

Treasurer: Karen May through May 1 / Shannon Hoover beginning May 1

Assistant Treasurer: Walt Fleischer

Secretary: Wendy Doidge, Clerk of Session

MOTION made and seconded, vote **APPROVED** the motion.

Elder Darcy explained that along with the revamping of Session committees, we are adjusting when we elect new elders and deacons to better reflect the program year. There will be a Special Congregational Meeting at which time we will vote for our new elders and deacons.

She asked if there were any nominations from the floor. Seeing none, Elder Darcy asked for a **MOTION** to approve the slate, **MOTION APPROVED** by the voice vote of the Congregation.

OTHER BUSINESS

Rev. Vigilante asked if there was any new business. Seeing none, he asked for a **MOTION** to **ADJOURN, MOTION APPROVED.**

Rev. Vigilante closed the meeting with prayer at 11:21 a.m.

Respectfully submitted,

Wendy M. Doidge
Clerk of Session

Rev. Daniel Vigilante
Moderator

REPORT OF SESSION

Adult Ministries Committee:

Committee Chairs:

Phil Scaduto and George Kolcun

Committee Members:

Brittany Capizzi, Rich Schwartz,
Vern Verhoef, Christine Volinsky,
Audrey Webber (Staff Member)

MISSION STATEMENT: To support the diverse ministries that seek to meet the spiritual needs of adults in the Presbyterian Church of Morristown.

INTRODUCTION: Our committee, established by an action of the Session in 2024 exists to support, coordinate and develop ministries focused on the spiritual needs of the adults at PCM. As of January, 2026, these include: Adult Education (Doughnuts & Theology), Young Adult Group, Faith on Film, Christian Yoga, Devotionals, Bible Studies, LGBTQ+ Task Force, Art Team, and Caring Ministries.

SIGNIFICANT ACHIEVEMENTS IN 2025:

- * Developed and coordinated weekly lectures for D&T exploring new areas of interest for attendees.
- * Expansion and support of Young Adult ministries to permit growth and new ideas such as:
 Second Chance Prom and Coffee House meetings
- * Promotion and support for Faith on Film series
- * Led both a Lenten Bible Study and an October Bible Study
- * Coordinated a new program on Essential Oils
- * Held a spring community art show
- * Continued support of Deacon and Stephen Minister programs
- * Began new discussions on support of LGBTQ initiatives such as Covenant Network

ONGOING EFFORTS:

To continue to research potential new adult programs to enhance adult participation in the life of PCM and embrace the love of God.

To continue to seek out new lecture topics and speakers and grow participation in Doughnuts & Theology series.

We wish to thank all members of the committee for their faithful help in continuing its work to educate and promote social connection for the lives of all adult members of PCM. We especially are grateful to Rev. Audrey Webber for her guidance and support.

Buildings and Grounds

Committee:

Committee Chairs:

Christy Allison

David Krimmel

Committee Members:

Rich Albright, John Alessio, David Darcy, Christy Allison, Bob Davies (Safety Committee) and Paul Koski (Staff Member)

Mission Statement:

The mission of the Buildings & Grounds Committee is to create a safe and enjoyable environment where disciples can grow, and the Kingdom of God can be proclaimed and effectively built. We do this by maintaining, preserving and improving while retaining the historic nature of our church buildings and grounds so they will continue to facilitate the needs of our congregation and community. It is also our purview to establish policies for facilities use and access.

Introduction:

The committee is responsible for our facilities and grounds including the Church on the Green, Chapel, Howard House, Parish House, Manse, Sexton's Cottage, and the historic Burying Ground which also incorporates our Memorial Garden, landscaping, and parking lots. The committee's work is funded by the annual budget and endowment fund. Our work is supported by our Director of Administration, Paul Koski, who is a staff member of the committee, and who manages our Sexton, Kristo Pango, and the janitorial staff, and day-to-day building operations and emergencies for all of the buildings and grounds.

Significant Achievements in 2025:

- **Parish House**
 - Nursery school egress/ventilation window restoration
 - Nursery school back hallway sink/cabinet replacement
- **COG & Chapel**
 - Repair curbing; repaving and repainting parking lot
 - Rekeying all exterior doors
 - Rebuilding of retaining wall by tailor shop
 - Mutch Hall kitchenette renovation
 - Water bottle station installation
 - Courtyard and HH Alley grounds reparation
- **Manse**
 - Primary bath major renovation
 - Garage/basement door replacement
 - Rebuilding/repairing rear gutter and fascia failure

Removal of large Ash tree in rear yard
New rear yard fencing

- **Burying Ground**

Two large Ash trees removed

After seven years of ineligibility, the Morris County Historic Preservation Trust once again became open to religious entities applying for Historic Preservation Grants. PCM applied for, and has been awarded, a grant of \$336,720 towards exterior work that will be undertaken in 2026 at the COG.

Safety Ministry Team

The Safety Ministry Team focused its efforts this past year on increasing congregational awareness, improving emergency response capability, and reviewing PCM safety and security measures. These included:

- Communications encouraging use of OpenPath for building access, introducing a process to identify individuals of concern ('The Power of Hello'), and providing evacuation guidance for all worship locations.
- Securing additional medical equipment, including an AED for Howard House via a grant from the John Taylor Babbitt Foundation as well as a stethoscope and blood pressure cuff for each campus.
- Developing a Crisis Communication Plan in partnership with the staff and others. This was presented to the Session in October.
- Developing a Security and Safety Checklist to facilitate a review of the various measures in place to identify those requiring attention. This review is currently in progress and is intended to be done annually.

In addition, several members of the team attended a Church Safety and Security Workshop given by Presbyterian Disaster Assistance in November.

Thanks to Craig Barth, Elizabeth Bruen, Bob Davies, Kevin Hubbard, Dick Kaller, Paul Koski, Stan Mack, Phil Scaduto, and Jenny Tooley for their time, efforts, and support during the year; and to our Medical Commander Team – Chris Crean, Theresa Crean, Patty Scaduto, Phil Scaduto, and Melissa Warta. Thanks also to Kay Smith and Amanda Tufts for their ongoing support.

Ongoing Efforts:

- Repair of stone retaining wall behind HH paused until warmer weather
- Restoration/repair of fire escape on HH; qualified contractors under review; high priority
- Replacement of main boiler in the Parish House is underway

AAA 2025

For over 40 years AAA volunteers have been helping the Church save money and resources by taking on maintenance, repair, and improvement projects. We meet weekly and this past year we invested well over 1000 hours of time helping the Church. Below is just a partial list of

completed projects - but it is representative of the types of work AAA does in & around our buildings.

We must note with sadness that this year we lost long-time member Ken Heiden. Ken had an engineer's mind and a skill set to match. It was noted that whenever Ken was in the Nursery School a group of children would gather around him spellbound as he worked. He is missed.

AAA Roster 2025

Albright, Richard	Fleischer, Walt	Rubin, Rich
Allison, Jim	Heiden, Ken	Rush, Wayne
Behrendt, Larry	Hein, Al	Smith, Bruce
Bruen, Carl	Heinink, Rob	Willson, Ken
Dodd, Craig	Hubbard, Kevin	Wood, Jim
Dykstra, Norm	Kaller, Dick	
Eyre, John	Mutchler, Dave	

With additional support this year from:

Tom Guthrie - COG Tower clock repair
Bruce Courter - Chapel organ pump repair
AJ Tufts - Jan's Closet epoxy floor
John Desmond - Jan's Closet epoxy floor
Donna Ehle - Jan's Closet upgrade
Scott Wilson - Jan's Closet upgrade
Scott Bruen - Jan's Closet upgrade
Larry Best - Jan's Closet upgrade
Gretchen Doner - Jan's Closet upgrade
Ed Dubay - Jan's Closet upgrade
David Darcy - Christmas Decorations

AAA TASKS 2025 (partial list)

- Exit lights maintenance and emergency lights testing and battery replacement PH & COG. (This includes assisting in maintaining the required inspection records.)
- Interior and exterior painting - prep and sealing of PH front door; caulk, prep and paint PH ramp door; prep and paint PH Front Office; misc PH spackling and wall touch-ups; painting misc door trims, prep and sealing of teak benches in COG / HH Courtyard.
- Assisted Bruce Courter with replacing components of Chapel organ blower system.
- Parking lot maintenance - PH & COG parking lot asphalt patching and crack filling, straightening & repair of signage, painting of directional arrows, sanding and painting of bollards, removal of accumulated sand and gravel debris, etc.
- Jan's Closet - design and install of clothes poles, brackets, and shelf; and building and painting of auxiliary shelving.
- Exterior landscape related work COG and PH - misc mulching including PH main sign, misc exterior trimming, removal of rotted stumps, seasonal cutback of hydrangeas, etc.
- Exterior cleanup - periodic cleanups of litter & misc debris of COG, PH, and Burying Ground.
- PH concrete sidewalk patch (required per notice by Town of Morristown).
- Nursery School - Install coat hooks in classroom closet; replace broken slats in playground fence; replace toilet tissue holder; adjust playground gates; scraping, priming and painting of exterior wrought iron railing.
- Water service line type inspection and report to Paul for all buildings as required by SMCMUA.
- Burying Ground - trash removal, cutting down overgrown bushes, removal of fallen tree limbs, bracing of two broken headstones, cutting up of fallen tree.
- Patching of COG Sanctuary floor holes.
- Misc interior maintenance and repairs - PH glue wallpaper seams; adjustment of door self-closers all buildings; various lock and latch repairs; monthly rehydrating of floor drains, etc.
- Holiday decorating - assist W&M with Sanctuary Christmas interior holiday decorating; install and take down of large interior and exterior wreaths at COG
- Seasonal install of COG screens & storm windows
- Cleaning and installation of Chapel storm windows
- Setting and adjusting of various electrical timers.
- Seasonal turning on and off of water spigots
- Mutch Hall Kitchenette - demo of Chapel closet to help prep for cabinet install and install of cabinet handles on cabinets
- Interior cleanup - significant interior trash removal, cleanup, and reorganization of stored furniture and file cabinets in PH basement.
- Interior cleanup - trash removal in Chapel basement.
- Disconnecting pews for Bell Choir area and relocating of bell tables in COG.
- Maintaining the workshop and paint locker.
- And much more...

Respectfully submitted,

Carlton (Carl) Bruen

Acknowledgements:

The Buildings and Grounds Committee would like to thank ...

- Paul Koski for his adept management of our challenging facilities, the sexton assignments, the many vendors required, and all of our associated grounds. Paul's assessment of B&G issues is recapped at every monthly meeting and is invaluable.
- Kristo Pango for his extraordinary effort, day and night, to keep it all operating and to the assistance of Cory Villeneuve.
- Bob Davies and the entire Safety Ministry Team for their insight and recommendations
- Carl Bruen and the entire AAA team for demonstrating fellowship and crucial operational cost savings at the same time

Respectfully submitted,

David Krimmel

Children, Youth and Family Ministries

Committee Chair: Bruce Frazier

Committee Members:

**Kathy-Jo Hayden, Jeanne Mueller,
Michael Karl, Roxann Polo,
Elizabeth Annis, Beverly Tignor,
Helen Quinn, Wayne Rush, Stacy
Calder, Caleigh Lawlor, Alexandra
Mead and Laura Geary.**

Mission Statement: The mission of the Children, Youth and Families Committee is to provide a wide range of opportunities to spiritually, emotionally, and intellectually nurture, engage and stimulate our church family and neighbors for the glory of God.

Significant Achievements in 2025:

- In May, PCM hired Caleigh Lawlor to serve as the part-time youth leader. Caleigh has been developing relationships with our high school students in youth group on Sundays and leading our acolyte program.
- In August PCM hired Madeline Ortiz as the part-time children's music director. Maddy has been teaching at midweek, Sunday school and during worship.
- We baptized 12 children into our church family.
- We began a parent class that meets during Sunday school that teaches the week's lesson to the parents so that they can discuss and enhance learning at home with their children during the week.

- We raised a record amount of money from our chili cook-off to help fund the summer RISE mission trip. We are looking forward to another successful event in March of 2026.

Submitted by,
Alexandra Mead

Community and Membership Committee

Committee Chairs:
Clara Harmon & Nancylyne Alessio

Committee Members:
**Cathie Eyre, Donna Huston,
Nancy Hults-Rubin, Susan
Hubbard, Beverly Tignor,
Jenny Tooley and Christine
Volinsky**

Mission Statement:

Encourage, increase and sustain the involvement of church members and prospective members by helping them find opportunities to feel a sense of belonging in our church family. Provide opportunities and encourage participation in gatherings which are designed to address the needs of our diverse church community outside of Sunday worship services. Strive to increase the visibility of our church both within our church membership and also within the Morristown community at large.

Introduction:

2025 was our committee's first full year of integration with PCM Community Engagement Director Amanda Tufts. C&M incorporated those efforts to extend the warm welcome of our PCM community through new activities with an energetic and enthusiastic spirit. We are expanding the committee's previous focus on food to focus on creating a shared experience of fellowship, purpose and *love first*.

Significant Achievements in 2025:

- Successfully redesigned Fellowship Hour to reduce the time-consuming task of recruiting weekly volunteer hosts, scheduling/ reminding hosts, and eliminate the costly burden of providing overly generous spread of delicious delectables each Sunday. Each first Sunday fellowship hour is assigned to a committee or PCM group to highlight their group's mission. We hope that as congregation members learn more about the functions of each committee they may be encouraged to join. For the remaining weeks, snacks are simply donut holes and coffee. An open invitation is extended to members who wish to host any of those Sundays through Breeze sign-up.

- Increased participation in monthly All Church Dinners, while streamlining the process with improved recordkeeping and task lists to encourage shared leadership across the committee.
- Developed an auto generating (drip campaign) email to new PCM members. Comprised of 12 distinct monthly “did you know?” topics. These touchpoints are designed to nurture involvement and extend a warm PCM welcome throughout the critical first year.

Ongoing Efforts:

- *Easter and Christmas Pop-ups:* Continue to create additional events with intergenerational interaction, such as the newly introduced holiday pop-up booths which brought young families into the COG for family photos, fellowship and even tours of the sanctuary.
- Attract new C&M committee members by streamlining activities, welcoming new project ideas, and creating a C&M handbook for institutional memory
- Significantly expanded participation in the Hiking group with promotion through the “Meet up” app.
- Exploring opportunities to engage online community
- Halloween Family movie night—assisted staff and developed kids coloring sheets promoting upcoming PCM family events
- Trunk or Treat – coordinated activities in participation with Morristown Partnership’s Halloween event while identifying ongoing areas for improvement.
- Festival on the Green – blessed pets, distributed photos of pets and their families, created photo wall of remembrance, introduced hay-bale seating for fellowship on COG lawn, engaged PCM youth, even recruited a new church member!
- Cocoa & Carols -- attracted 85 people, including ballerinas from The Nutcracker performance at MPAC. Created sidewalk signage, introduced lighting and outdoor decorations, created and distributed matching red scarves and “Love First” mugs to encourage passersby to join the fun. Mugs were stuffed with candy canes and postcard information about Christmas worship service.

Acknowledgements:

A special thank you to Amanda Tufts, PCM’s director of Community Engagement, whose professionalism, talent, creativity, vitality and passion makes every C&M project a delightful pursuit.

Respectfully Submitted,

Clara Harmon & Nancylynne Alessio

Finance Committee

Committee Members:

Bruce Fisher, Walt Fleischer,
Shannon Hoover, Greg Hummer,
Dick Kaller, Karen May, Bruce Smith.

Chair: Betty Darcy

Daniel Vigilante (ex-officio)

Mission Statement:

The Finance Committee oversees and analyzes all financial, budget and investment matters relating to PCM, including monitoring the overall financial needs and health of the church.

Introduction:

The Finance Committee provides oversight and guidance to the other Session committees (often through the Treasurer) on committee fundraising efforts, budgeting expenses, and the preparation of annual committee and PCM budgets. Final disposition of all financial matters rests with the Session, except as may be delegated to the Finance Committee either in the Session-approved Finance Committee Manual or on a case-by-case basis.

Significant Achievements in 2025:

- In 2024, to support the Roof Repair Project for the Church on the Green, we secured and repaid a loan for \$100,000 from the Presbyterian Investment and Loan Program (PILP). The required Covenant Collateral Account (\$750,000 + interest of \$34,141) was closed, and the funds were transferred to our investment account in 2025.
- Beginning in January, the transition from consultant Brian Potten of YPTC (Your Part Time Controller) to a part time Finance Administrator, Kevin McAllister, yielded significant cost savings.
- An appraisal of property was done to determine valuation of fine and decorative art, antique furniture, stained glass windows, sterling silver and artifacts, with the intention of deciding whether items should be insured.
- The committee supported Buildings and Grounds in securing a grant of \$420,900 for exterior work at the COG from the Morris County Historic Preservation Trust Fund. The church's portion will be 20% (\$84,180) and 80% (\$336,720) will be reimbursed by MCHPTF. These expenditures will likely occur in 2026 and 2027.
- Mutch Society members continued to support the ongoing work of the church with bequest revenue of \$556,043. A special recognition of members of the Mutch Society was held during worship on All Saints Day.
- The COG Organ Re-leathering Project was completed and paid with funds received from the Natalie D. Rooke Organ Preservation Fund.

Ongoing Efforts:

- Shannon Hoover was elected Treasurer in June, and after shadowing Karen May, has undertaken the role with great success.

- The revitalization of the Mutch Society through renewed communication and continued education of the PCM members and friends will continue throughout 2026.
- Renewed efforts of the Commemorative Committee involving PCM members in the process of identifying potential needs that can be remedied with commemorative funding.
- Continued meetings with other churches receiving proceeds from the Lloyd Smith Fund (as well as the law firm hired to represent us) to increase the portion of the fund going to the churches.

Acknowledgements:

I am most grateful for the gifts and talents brought by each member of the Finance Committee. To Bruce Fisher and Greg Hummer for overseeing the Endowment investment portfolio and generating our monthly Investment Reports. The committee expressed their appreciation for Bruce Fisher for his years of service at his last meeting in December. To Walt Fleischer for being our legal adviser and overseeing our insurance needs, particularly spearheading the fine art appraisal process. To Dick Kaller in leading the efforts of the Commemorative Committee and exploring potential projects for commemorative funding. To Bruce Smith for the energy and enthusiasm he displays in recognizing the importance that Mutch Society plays in the financial health of PCM and for his general business acumen. While Karen May remains on the committee, we are truly grateful for her many years of service as Treasurer. Karen has overseen the budgeting process, maintained relations with our banks, guided us toward improved accounting efficiencies with QuickBooks and Center Credit Card Management Software and managed the auditing process. Shannon Hoover, our new Treasurer, began in June and has brought her professional experience, insights and enthusiasm to guide the team. And for Daniel, not only for his faithful guidance but also for his leadership in support of the financial wellbeing of our church. Thanks to Paul Koski, Kevin McAllister, Kay Smith, and Amanda Tufts for their efforts and their willing support. We appreciate Gretchen Doner for her leadership in the successful 2026 Stewardship Campaign. Thanks to Session members for collecting and depositing offerings each Sunday. To Beth Baldanzi, who has “retired” after faithfully counting and posting the Sunday Worship and Breeze donations. To Kay Smith and rotating volunteers Jenny Fleischer, Lisa Fraebel, Laura Geary and Marilyn Harris, for handling the deposit duties. For all the members of the Commemorative, Scholarship and Stewardship subcommittees, we are truly grateful.

Respectfully submitted,

Betty Darcy

Management & Administration Committee

Committee Members:
Brenda Curry, Caroline Kincaid-
Godfrey, John Harmon, Julie Hess,
Kevin Hubbard, Rich Rubin, Daniel
Vigilante.

Chair: John May

Mission Statement:

The Management and Administration Committee (M&A) provides human resources and administration support and oversight for the operations of the Church.

Significant Achievements in 2025:

By its very nature, much of M&A's work is and must remain confidential. As the committee responsible for overseeing approximately 2/3 of the Church's operating expenditures, M&A played an active role in many aspects of the Church's personnel and operations during 2025. In particular, the Committee:

- participated in the hiring and on-boarding of interim staff;
- served as a sounding board for members of the Church staff through an active liaison/relationship program;
- commenced updating of the Church's Staff Handbook and creation of a Committee Manual;
- worked with staff to analyze certain Church processes;
- hosted a staff appreciation event.

Acknowledgements:

The Committee wishes to thank each member of our wonderful Church staff for their hard work and dedication during 2025 and to express our excitement to continue working together to achieve the mission of the church in 2026 and beyond!

Submitted by,

John May

Outreach Committee:

Chairs:

Emily Campbell &
Clarence Curry, Jr.

Past Co-Chairs: Julie Hess (Jan-June)

Pam Trovato: (July-Sept)

Committee Members:

Mary Albright, Donna Ehle,
Janet Foster (Jan-Aug), Marnie
Kaller, Leanne Rea, Tom
Tignor, Lori Wilson, Amanda
Tufts (Staff Member)

Mission Statement:

The Outreach Committee provides community service and financial support to those in need. We build connections between our church and local/global partners, striving to treat all people with dignity as we carry out Christ's directive to "love one another."

The 2025 Landscape: Why We Serve

This year, our community partners faced a "perfect storm" of challenges. We saw the direct impact of SNAP benefit cuts on local families, while simultaneously, many of our partner nonprofits faced significant reductions in state and federal funding. Against this backdrop, the Outreach Committee's work became critical—not just to provide service, but to fill the widening gaps in our community's safety net.

2025 Highlights & Impact

Fighting Hunger

- **nourish.NJ:** We expanded our partnership to include quarterly food prep shifts at their Dover facility. This hands-on work complemented our regular breakfast bag preparations and financial grants.
- **Interfaith Food Pantry Network (IFPN):** We supported IFPN through our annual May and November Food Drives, ensuring shelves remained stocked during critical shortages.
- **Table of Hope (TOH):** PCM volunteers continued to serve monthly at TOH's outdoor food pantry. We also hosted a successful back-to-school event, packing **207 backpacks** with school supplies for local children.

Dignity & Crisis Response

- **Jan's Closet Transformation:** In November, we completed a full renovation of our clothing ministry, installing new shelving and racks to improve the shopping experience. We also launched a corporate partnership with Valley Bank, providing volunteers and financial literacy resources.

- **Global & Disaster Response:** We utilized emergency grant funds to respond to humanitarian crises, donating **\$5,000 for Gaza Relief** (via PCUSA Hunger Program) and **\$5,000 for Hurricane Melissa Relief** (via Presbyterian Disaster Assistance).

Education & Holiday Support

- **ByGrace Trust (Kenya):** We deepened our global ties by funding \$3,700 in university tuition for a student, empowering the next generation of leaders in Kenya.
- **Operation Love:** In partnership with the Church of God in Christ (COGIC), we distributed food and gift cards to local families.
- **MCCF Chaplaincy:** In December, we collected essentials for 400 inmates at the Morris County Correctional Facility.

Acknowledgements

We express our deepest thanks to Julie Hess, who served as Co-Chair through June, for her dedicated leadership, and to Janet Foster for her service. We are also grateful for the operational and financial guidance provided by our staff partners Amanda Tufts and Kevin McAllister.

Join Us!

We welcome new members to the committee who are passionate about serving our neighbors. The Outreach Committee meets on the second Tuesday of every month at 7:30 PM. Please reach out to the church office or any committee member if you are interested in joining us.

Respectfully submitted,

Emily Campbell and Clarence Curry, Jr.

**Worship & Music
Committee Chair:**
Carolyn Crosthwaite

Committee Members:
Elder: Bill Crean
Craig Barth, Lynne Harmen, Nancy
Hults-Rubin, Mikey Knotts,
Christine Linqvist, Sheldon
Rajkumar, Michele Yampolsky
Staff Liaisons: Daniel Vigilante, Ben Riggs.

Mission Statement:

We partner with our ministerial and music staff in creating and implementing new, exciting and beautiful worship services that inspire all members of our church family.

Introduction:

The year 2025 continued our seasons of change with the departure in June of Music Director Jacob Montgomery. With the help of Michele Yampolski and the entire Chancel Choir, we continued to provide excellent worship music offerings through the summer.

Along with the Management & Administration Committee, we discussed how to realign the music program with an eye toward the future vision for our church. The decision was to create two part-time, interim music director positions, one for the adult programs, the other for the children's programs to cover this church program year. Both programs will be evaluated throughout the program year.

Significant Achievements in 2025:

- Dr. Ben Riggs, the new Interim Director of Adult Music ensembles, came on board in August and immediately brought joy back to our music.
- Madelyn Ortiz, the new Interim Director of Children's Music, began in September working with school-age children grades 2-5 during the last 40 minutes of the worship service, with the intention of creating a new children's choir. She will also work with the Church School classes helping them learn about the music in the worship service. She falls under the auspices of the Children, Youth and Families committee with financial support from W&M.
- A major repair to the Sanctuary Austin organ was completed ahead of schedule.
- The bell tables were moved into the Sanctuary as their permanent location for rehearsal and ringing during worship. With the help of AAA, four pews were removed from the front far right corner and stored in the Chapel basement. An electric outlet was repositioned to the floor under the tables.

Ongoing Efforts:

- To continue support for worship, music, and livestreaming in South Street Hall during the summer and at the COG the rest of the year.
- To continue providing livestreaming when requested for memorial services.

Acknowledgements:

Thanks to every member of the committee for their hard work throughout the year. We give special thanks to Craig Barth for his years of varying service to the committee as he steps down to help at the Presbytery level. We also bid farewell to Christine Lindquist as she retires from her position as preparer of communion elements. She also created new covers for the plates in liturgical colors. Bronwyn Knesl has taken her place.

Respectively submitted,

Carolyn Crosthwaite

REPORT OF PROGRAMS

Board of Deacons 2025 Annual Report

Class of 2026

Carl Bruen
Mark de Moss
Marilynn Harris
Lorraine Krimmel
Leslie Mack

Class of 2027

Gail Hein
Linda McCabe
Michael Karl
Peter Barber
Stan Mack

Class of 2028

Kathy Hinds Banfe
Kim Conway
Jennifer West
Cheryl Smith
Helen Quinn

Staff Liaison: Rev. Audrey Webber

Co-Moderators: Linda McCabe and Leslie Mack

Mission Statement

The Board of Deacons is responsible for the ministry of congregational care and is called to nurture the church family in love and faith as guided by the scriptures.

Introduction

The ministry of Deacons as set forth in Scripture is one of compassion, witness and service, sharing in the redeeming love of Jesus Christ. The primary responsibility of each Deacon is to care for one or more members of the congregation as assigned by Staff leadership. Deacons strive to make personal contact with their "Concerns" at least once a month and to keep them as closely connected with the church as possible.

Significant Achievements in 2025

- Each month, Deacons met with Stephen Ministers for programs and training prior to the two committee meetings, for a retreat at Villa Walsh Academy on September 20, and for a prayer gathering in June where we prayer over and sent prayer cards to every member. Gail and Al Hein presented a program on Conversations of Addiction and Forgiveness at a joint meeting on April 10.
- Meal Trains served to three families.
- Deacons contributed to a group donation for chancel flowers for May 11.
- Deacons coordinated worship services at Spring Hills Assisted Living Facility twice a month.
 - Deacons contacted 20 to 30 member households to act as their Deacon. Phone calls and letters explained the role of the Deacon and suggested ways that the Deacon could be of assistance.
- Easter Flowers were delivered to Concerns after the service.
- In-Reach Day had 10 volunteers who worked at the homes of two church members with yard work and one with the removal of an air conditioner.

- Thanksgiving “gift bags” of fruit and snacks or Christmas cactuses were delivered to Concerns.
- Deacons presented three adult seminars on health-related topics.

Ongoing Efforts

- Deacons endeavor to be part of the life of the church and do so by serving communion each month, hosting a fellowship hour, and presenting programs of interest to the congregation.
- Deacons demonstrate care for the congregation in several ways. Deacons are their contact person. Each Sunday, a Deacon visits a church member who has a special concern (surgery, illness...) with a worship bulletin and a bouquet of chancel flowers or a holding cross. Deacons sponsor In Reach Day to be held at the homes of church members for volunteers to do yard work.
- Church volunteers offer worship services for the residents of Spring Hills Assisted Living Facility.

Acknowledgements

- Helen Quinn for serving as church liaison to Spring Hills Assisted Living Facility, for being onsite to assist with the residents and for coordinating cards from Deacons and church members to the residents.
- Carl Bruen for coordinating a yard clean-up at a Concern’s home and recruited 14 church members to assist.
- Lorraine Krimmel for serving on the Vision Team.
- Scott Stebbins for serving on the Nominating Committee.
- Marilyn Harris for coordinating a group donation for chancel flowers from the Deacons.
- Spring Hills volunteers: Stan Mack, Mikey Knotts, Richard Schwartz, Susan Hubbard, Vern Verhoef, Jim Wood, Dick and Marnie Kaller, Walt Fleischer, Janet Foster, Beth Fisher, and Al Hein who served as worship leaders; and Marnie Kaller, Craig Barth, Larry McMillan, Carol Johnson, Sharon Clemons and Mary Dykstra who served as musicians; and Deacons who assisted the residents in the services.
- In Reach volunteers: Michael Karl, Peter Barber, Linda McCabe, John Desmond, Jim and Pam Wood, Rob Heinink, David Mutchler, Stan and Leslie Mack and Marilyn Harris.
- Thanksgiving bags and plants: Carl Bruen for buying the food, Leslie Mack for buying the plants, and Leslie Mack, Marilyn Harris, Kim Conway and Linda McCabe for coordinating the assembly of the bags.

- Gail Hein for coordinating the Fellowship Hour and additional Deacon functions.
- Stan Mack for serving on the Safety Committee.
- Marilyn Harris for being the Easter Flower Coordinator and overseeing the distribution of plants.
- Our heartfelt appreciation to Reverend Audrey Webber for her creative leadership and invaluable insights. She has been instrumental in helping the Deacons better understand their role in Congregational care and has equipped them with the tools to deeply support our Concerns and members of our church family who need assistance.

Respectfully submitted,

Linda McCabe and Leslie Mack

Advisory Committee of the Presbyterian Church of Morristown Nursery School

Chair: Nancy Alessio

Committee Members:

Nancy Alessio, Jeanne Mueller, Alexandra Mead, Karen May, Connie Curnow, Rachel Curnow, Shannon Semler, Kathryn Marsh, Megan Vohden

Mission Statement:

Our goal is to provide children with a foundation of skills to use throughout their lives. We offer our students an opportunity for emotional, physical, intellectual, social and spiritual development in a Christian environment. We serve children and families in Morristown and the surrounding community by establishing a nurturing and stimulating atmosphere for young children.

Introduction:

This committee is responsible for overseeing the operation of the Presbyterian Church Nursery School. We report to the Christian Education Committee.

Significant Achievements in 2025:

- We continued our summer camp program for the third summer. We will continue to run this program, adjusting it to four weeks in July going forward in order to provide opportunity to maintain and handle repairs for the classrooms. Attendance was strong, new staff were hired and program continues to be successful.
- Our Stay and Play program, three days a week, continues with consistent enrollment this year. The program provides an opportunity for children to experience a longer day at school.
- Staff hired for 2025/26 school year included: Ann Marie DeMarzo, Robin Fitzgerald, Louise Russ, Jennifer Oberding, Nicole Marucci, Carey Pollacchi, Karen Healy and Courtney Mincolelli. Unfortunately, Ann DeMarzo had a personal emergency with her home and she and her family have been displaced. She has been unable to return to work and we are compensating by moving some staff around to cover different responsibilities and Jeanne Mueller has chipped in to cover where necessary.
- One of the staff members is new – Courtney Mincolelli – She is adding to our school in a positive way.
- Jeanne Mueller is our director.
- Registration for September 2026 began on 1/16/26
- Summer Camp Registration began on 1/9/26
- The school welcomed one scholarship student in 2025/26 school year. Preschool Advantage generously supports this student for tuition and for some after school activities.
- The school was able to add a classroom that started in January 2026, this additional classroom has increased our youngest group of students – 2.5 years of age.
- Our “Brightwheel App” continues to allow the school to have better and easier communication with parents and has improved the billing process.

-
- Speech and Occupational Therapy screenings were offered to families that wanted to screen their children in these areas.
 - Social events for parents are still being planned - our new Advisory Committee members are helping to plan events for parents and families of the Nursery School. Movie Night will take place on 2/6/26.
 - The school's cleaning company, Isabella Cleaners, continues to be effective and reliable.
 - After-school enrichments this year are: Wee Little Arts, Miss Carol's Sports and Games class, and Stay and Play.
 - In School enrichments continue: Yoga, Music, Bible Story with Mrs. Mead and Gym class with Miss Carol are offered to the school community during the school day.
 - Weekly emails are sent to parents by the director through Mail Chimp.
 - Parent Education Events will be offered in the Spring instead of the winter due to lack of heat in the building during January.
 - The school purchased a shed for the playground area.
 - The back hallway of the school area renovation was completed, including new cabinetry, sink and countertop. Floors were refinished in the hallway.
 - A new music program was added to our monthly specials – Baby Bandstand now provides a monthly class for all of our students. Rave reviews from our students and teachers for the addition of this program.

Ongoing Efforts:

- The school website at www.pcnsmorristown.org continues to be a source for information for new families interested in our school as well as information for current families.
- Our social media imprint is now in need of support. The school was using the church's marketing person but she needed to provide more assistance for the church. The school is in need of support in this area to raise our online profile and increase awareness of our program to reach new families
- Music continues to be in flux – we are still looking for a good music teacher. We tried several teachers with no success.
- JAM (the church music program started by Julie Ramseyer) is still not running.
- Our annual Art Show and Family Night will take place on May 21, 2026. Our theme this year is We Are All Artists! PCNS staff is currently actively working with their students to prepare some wonderful pieces of art. Opportunities for families to enjoy some art activities will be provided.

Acknowledgements:

The school would like to thank Nancy Alessio for her leadership and support for the School staff, the Advisory Committee members and the director.

The school is also grateful to the church staff for all their support and assistance, specifically Alexandra Mead, Daniel Vigilante, Amanda Tufts, Paul Koski, Kay Smith and Kristo Pango. Without their constant support and cooperation, the school would not survive.

Presbyterian Church in Morristown Nursery

School Treasurer's Statement

July 2024 through June 2025

Beginning Balances:

Connect One Bank \$ 169,742

Receipts:

Tuition	189,117
Lunch Bunch	8,645
Enrichment Classes/Stay and Play	17,754
Registration	5,750
Interest Income	86
Miscellaneous	1,774
Summer Camp Revenue	20,439
Enrollment Deposits for 25-26	24,104
Total Receipts:	<u>267,669</u>

Disbursements:

Payroll Net Salaries	168,996
Payroll Taxes	42,321
Payroll Fees	3,245
Enrichment Expense	1,513
Insurance	13,777
Cleaning	7,288
Building Use	16,000
Supplies & Equipment	4,160
Special Events	6,213
Staff Development	1,539
Summer Camp Expenses (Non Payroll)	1,423
Classroom Improvements	5,535
Advertising/Marketing	3,355
Miscellaneous	3,286
Total Disbursements:	<u>278,651</u>

Net Results July 2024-June 2025 (10,982)

Ending Bank Balance: \$ 158,760

Presbyterian Women
Moderator: Gail Hein

Committee Members:
Nancy Behrendt
Jenny Fleisher
Marilynn Harris
Nancy Nieman
Nancy Rossman
Molly Rauter

Mission Statement:

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves

- To nurture our faith through prayer and Bible study
- To support the mission of the church locally and worldwide
- To work for justice and peace
- To build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and is witness to the promise of God's kingdom.

Introduction:

Presbyterian Women strive to find ways to nurture the faith of our congregation's women through study, prayer, mission and service to others. Monies are raised for mission projects, both local and world-wide activities that support and address inequality and injustice. Presbyterian Women also work to connect people through small groups (circles) and fellowship events.

Significant Achievements in 2025:

- Two Circles continued to meet monthly in person.
- Financial commitments to partner organizations were met through the generous "Second Mile Giving" by the women of PCM.
- Presbyterian Women support the mission of Jan's Closet both through active participation and through financial donations. Volunteers have been committed to seeing that the community has access to the clothing that is generously donated by members of the church and other organizations.
- Circle 5 baked pies for sale to the congregation at Thanksgiving.
- In December PW hosted a church-wide brunch with a wonderful program by Sue Woodruff highlighting her vase and historical collection of Santas.
- Circle 5 gathered gifts for girls at Plaid House.

- The Parish House was decorated for Christmas for all to enjoy.
- Prayer shawls were knitted by Presbyterian Women.

Ongoing Efforts:

- Circles 2 and 5 continue to meet monthly with speakers, programs, mission projects and activities.
- PW continues the church's recycling efforts of caring for our environment by collecting plastic bottle caps.

Acknowledgements:

Thank you to the Board for their energy and continued support, and to all Presbyterian women who use their faith and passion for the church to live their lives as our purpose dictates.

Respectfully Submitted,
Gail Hein

PRESBYTERIAN WOMEN – TREASURER’S REPORT

Statement for year ending August 31, 2025

Balance – September 1, 2024		\$2,318.07
Receipts:		
Endowment Fund – May C. McIntosh Memorial Scholarship		
750.00		
2024-2025 2 nd Mile Giving & Contributions	6,695.00	
2024-2025 Mission Support Events	8,360.00	
PW Brunch	227.00	
Special Receipts:		
Thank Offering	1,109.00	
CWS Blankets	295.00	
Birthday Offering	314.40	
Least Coin	115.26	
<u>17,865.66</u>		\$20,183.73
Disbursements:		
Church World Wide Mission Support	2,000.00	
Women of the Presbytery Contingent Fund	100.00	
Girl Scout Campership	500.00	
Market Street Mission	1,000.00	
nourish.NJ	1,000.00	
CWS Blankets	1,000.00	
ALFRE – Mrs. Wilson’s House	1,000.00	
Interfaith Food Pantry Network	1,000.00	
Table of Hope	1,000.00	
2 nd Mile Giving Letter	142.00	
Sewing/Knitting	200.00	
Special Disbursements:		
Thank Offering	1,109.00	
CWS Blankets	295.00	
Birthday Offering	314.40	
Least Coin	115.26	
May C. McIntosh Memorial Scholarship	750.00	<u>11,525.66</u>
Balance – August 31, 2025		\$8,658.07
	Bank of America	\$8,658.07

Marilynn Harris, Treasurer

MAY C. McINTOSH MEMORIAL SCHOLARSHIP FUND

August 31, 2025

Balance – September 1, 2024	\$ 10,808.60
Disbursements	
May C. McIntosh Memorial Scholarship	
Daniella Geary	<u>750.00</u>
Balance – August 31, 2025	\$ 10,058.60
Presbyterian Church in Morristown Endowment Fund	\$10,058.60

Marilynn Harris, Treasurer

SAMARITANS

Committee Members:

Rich Albright, Nancy Behrendt, Gretchen Doner, Ed Dubay, Jenny Fleischer, Walt Fleischer, Diana Gulick, Ken Hashagen, Marilyn Harris, Rob Heinink, Kevin Hubbard, Mikey Knotts, Christine Lindquist, Janet McMillan, Nancy Niemann, Helen Quinn, Nancy Rossman, Olinda Rush, Nan Verhoef.

Facilitator:

Sue Woodruff

Mission Statement:

Samaritans minister to those in our congregation who find they need assistance that cannot be met by the Board of Deacons or other individuals.

Introduction:

Samaritans have been serving members of our church for twenty-nine years. The majority of the requests we receive are to provide transportation for church members who are unable to drive themselves to and from appointments. Samaritan volunteers are also available for shopping; preparing and delivering occasional meals; help with accounting and filling out forms; and to sit with persons who need companionship or care for a few hours.

2025 Accomplishments:

Samaritans received requests from several members of the congregation. All requests were for rides, and we fulfilled all the forty-six requests received.

Ongoing Efforts:

Samaritans continue to serve our congregation in the endeavors mentioned above. Our strength is in our numbers, and it is rare that we have been unable to fill a request. We continue to ask for church members to join our ranks. Please contact Sue Woodruff at (908) 914-6603 if you are interested in becoming part of our important mission. Likewise, if you have a request for a Samaritan please call Sue on the same number.

Respectfully Submitted,

Sue Woodruff

Stephen Ministry

Stephen Leaders:

Jim Wood
Michelle Yampolsky
Rev. Audrey Webber

Stephen Ministers:

Emily Campbell, Mary Dykstra, Linda Fairchild, Marnie Kaller, Mikey Knotts, Amie Lee, Richard Schwartz, Jim Wood, Pam Wood, Michele Yampolsky

Mission Statement:

The mission of the Stephen Ministry Program is to provide one-on-one confidential Christian Caregiving for individuals undergoing life challenges.

Introduction:

With the help and referral from our pastors and members of our congregation, Stephen Ministers reach out to those who are going through difficult times, ie; illness, loss, grief, depression, etc. and meet with them on a weekly basis.

Significant Achievements in 2025:

- Over twenty Care Receivers received confidential weekly care
- As part of the Care Team, Stephen Ministers participated in a “prayer-a-thon”
- Fall training retreat with Deacons at Villa Walsh
- Personal private blessings as part of monthly Communion Service

Ongoing Efforts:

- Stephen Ministers meet bi monthly for Peer Review and Continuing Education
- Monthly Continuing Education provided to PCM Care Team
- Stephen Ministers participated in the Longest Night Service
- Weekly Care Giver Group meetings are facilitated by Mary Dykstra and Pam Wood

Respectfully Submitted,

Jim Wood

REPORT OF FINANCE

To the Members and Friends of The Presbyterian Church in Morristown:

2025 Annual Report of the Treasurer

The pages of this report will detail the Church's financial activities in 2025. We fully transitioned to Quickbooks in 2024 which has allowed us to integrate our Endowment investments into our financial reporting. A narrative summary is shown below of the 2025 pledge and other income as well as operating and major maintenance expenditures.

Operating Results:

Our operating results were favorable for revenue and expenses compared to the 2025 budget.

Operating Revenue was almost \$59,000 over budget (favorable):

- Member Contributions exceeded our \$895,000 goal by about \$36,000. Many pledgers paid more than their pledge and we continued to receive donations from those who did not pledge but are Church Members as well as non-member donations.
- Most of the committee's actual revenue was above budget, with the exception of Buildings & Grounds as building use donations were less than budgeted in 2025. Per Capita greatly exceeded budget expectation by almost \$12,000 due to the Fall mailer response.

Operating Expenses were \$65,000 under budget (favorable):

- Due to rising costs, B&G spent more on maintenance and supplies than budgeted.
- Our Worker's Compensation exceeded budget in 2025 but a correction to our plan will yield a refund for 2026.
- There were large savings from the Worship and Music programs as we work towards hiring a full-time director.

The Church's Operating budget was overall favorable by \$124,000 in 2025. Equal quarterly distributions from the Endowment were made to cover our operating expenses as well as disbursements for major maintenance as listed below.

Major Maintenance:

- In 2025, the church continued to invest in and maintain our 6 buildings. The total cost of expenditures for Major Maintenance in 2025 was \$156,000. The major projects in 2025 were Manse renovations, paving the COG parking lot, tree repair, and the Mutch Hall kitchenette. See Capital Investment Report for more info on Major Maint projects.

Endowment:

Our budgeted withdrawal from the endowment for 2025 for the **Operating Budget, Major Maintenance and Special Funds** was \$891,306. Actual withdrawal for these categories totaled \$743,127. The savings was due to the delay in paving the Parish House parking lot and boiler repair/replacement. We received bequests of \$556,000. Please see the Endowment schedules for further information.

2026 Budget

The 2026 Budget is the last page of this packet. Our pledge budget is higher due to increased membership and pledges on the upswing! Expenses are expected to be higher as well due to filled staff positions and increased Major Maintenance expenses.

Respectfully submitted,

Shannon L. Hoover

Shannon L. Hoover, CPA
Treasurer

The Presbyterian Church in Morristown
Statement of Financial Position
As of December 31, 2025

	Total
ASSETS	
Current Assets	
Cash	
Chase - General	206,746
Peapack - General	78,137
Peapack - Payroll	1,000
Total Cash	\$ 285,883
Investments	
Schwab - Eklund - Investments	952,656
Schwab - Endowment - Investments	7,344,598
Schwab - Brokerage	14,852
Schwab - Liquidity - Investments	1,884,516
Endowment- Collateral	-
Total Investments	\$ 10,196,622
TOTAL ASSETS	\$ 10,482,505
 LIABILITIES AND EQUITY	
Current Liabilities	
Accounts Payable	-
Credit Cards	17,913
Outreach/Designated Fund	389
Prepaid Pledges/Designated Fund	125,658
Total Current Liabilities	\$ 143,960
Equity	
Opening Balance Equity	9,310,752
Net Income	1,027,793
Total Equity	\$ 10,338,545
TOTAL LIABILITIES AND EQUITY	\$ 10,482,505

The Presbyterian Church in Morristown
Statement of Activity - IN TOTAL (includes Designated Funds, Bequests & Investments)
January - December 2025

	Total	Budget
Revenue		
Member Contributions	931,485	895,000
Miscellaneous Contributions	169,500	146,500
Designated Contributions	147,007	-
Realized and Unrealized Gains / Losses	916,442	-
Dividend and Interest Income	278,251	-
Bequest Revenue	556,043	
Total Revenue	\$ 2,998,728	\$ 1,041,500
 Expenditures		
Administration related	41,351	39,780
Facilities related	220,008	216,333
Finance related	120,516	132,718
Personnel related	803,375	873,666
Professional Services	176,974	99,040
Program Specific	99,608	118,119
Designated expenses (Major Maint., Vision Project, etc.)	402,936	428,000
Outreach	106,167	107,150
Total Expenditures	\$ 1,970,935	\$ 2,014,806
 Net Operating Revenue	\$ 1,027,793	\$ (973,306)

The Presbyterian Church in Morristown
Treasurer's Report-OPERATING Results
Year Ended 12/31/2025

REVENUES	2025 Budget	Received YTD	Actual vs Expected Favorable (Unfavorable)
Pledges	\$ 850,000	\$ 911,428	\$ 61,428
Member Unpledged Contributions	45,000	20,057	(24,943)
Member Contributions	895,000	931,485	36,485
Miscellaneous Income	2,000	7,757	5,757
Non-member Donations/Greetin Trust	35,000	45,513	10,513
Plate	10,000	8,480	(1,520)
Adult Ministries	0	3,075	3,075
B&G: Building Use Donations	70,000	60,307	(9,693)
Children, Youth and Families: Donations	7,000	10,395	3,395
Community and Membership Donations	2,500	3,566	1,066
Finance	2,500	4,128	1,628
Stewardship and Nominating (per Capita)	3,000	14,808	11,808
W&M: Donations (Flowers/General)	14,500	10,996	(3,504)
TOTAL REVENUES	\$ 1,041,500	\$ 1,100,509	\$ 59,009
DISBURSEMENTS	2025 Budget	Disbursed YTD	Actual vs Expected Favorable (Unfavorable)
TOTAL CHURCH AT HOME	\$ 1,481,606	\$ 1,416,402	\$ 65,204
TOTAL CHURCH IN MISSION	105,200	105,564	(364)
TOTAL BUDGET DISBURSEMENTS	\$ 1,586,806	\$ 1,521,966	\$ 64,840
TOTAL: INCOME - EXPENSES	\$ (545,306)	\$ (421,458)	\$ 123,848
W&M: Endow W/D (Menard)	20,000	20,000	0
Christian Education: Endow W/D (Stradtman Fund)	10,000	10,000	0
Outreach: Kingsbury	10,000	10,000	0
Endowment Withdrawal - Operating Budget	\$ 505,306	545,304	(40,000)
TOTAL : AFTER OPERATING	\$ 0	\$ 163,847	\$ 83,848

The Presbyterian Church in Morristown
Treasurer's Report-Operating Results
Year Ended 12/31/2025

DISBURSEMENTS	2025 Budget	Disbursed YTD	Actual vs Expected Favorable (Unfavorable)
I. THE CHURCH AT HOME			
Adult Ministries	7,350	6,957	393
Buildings & Grounds			
Maintenance and Supplies	113,410	126,967	(13,557)
Utilities	86,670	81,855	4,815
Children, Youth and Families			
Children's Programs	11,800	12,637	(837)
Youth Programs	19,763	17,588	2,175
Community and Membership	28,974	24,060	4,914
Finance / Stewardship			
Finance / Stewardship	10,430	17,650	(7,220)
Insurance - Automobile & Liability	87,310	62,601	24,710
Management & Administration			
Personnel Related	873,366	803,705	69,661
Facilities Related	16,000	10,974	5,026
Admin Related	37,000	39,252	(2,252)
Insurance - Workers' Comp	12,000	24,250	(12,250)
Program Specific	0	2,647	(2,647)
Professional Services	10,000	55,999	(45,999)
Stewardship & Nominating	33,708	33,665	43
Worship and Music			
Worship Program	18,100	16,535	1,565
Music Program	115,725	79,060	36,665
TOTAL CHURCH AT HOME	\$ 1,481,606	\$ 1,416,402	\$ 65,204
II. OUTREACH: THE CHURCH IN MISSION			
Partner Organizations	\$ 81,900	\$ 82,046	\$ (146)
Creative Benevolence	23,300	23,518	(218)
TOTAL CHURCH IN MISSION	\$ 105,200	\$ 105,564	\$ (364)

**The Presbyterian Church in Morristown
Endowment Fund: Detail of Funds**

	Market Value	Market Value	
	12/31/2024	12/31/2025	Notes
Bennell Library /Bennett Book Fund	13,321	15,105	
Betty Jones Scholarship Fund	8,666	9,843	
Care of Graveyard Fund	15,051	17,066	
Chapel Fund	14,072	15,956	
Church Member Restricted Gift	230,877	259,116	
Christian Ed	14,091	16,035	
Rooke SCEEP/Outreach Fund	3,030	3,435	
Church Support (Unrestricted)	7,397,910	8,146,509	<i>See Note Below</i>
Cobb Scholarship	13,544	15,375	
Dwight Menard Music Fund	113,320	108,491	\$20k distribution
Eleanor Thompson Perry Fund	70,920	80,421	
Helen Kingsbury Outreach Fund	95,922	98,765	\$10k distribution
L&W Hovemeyer Scholarship Fund	10,306	11,686	
Nancy Snyder Nursery School Fund	21,688	24,592	
Presbyterian Women	161,664	183,308	
PW Scholarship	22,349	25,359	
Stratdman (Christian Ed)	113,798	119,150	\$10k distribution
Sherman Cutler Roberts	82,683	93,753	
Total	\$ 8,403,212	\$ 9,243,965	

Activity in the Endowment Fund was as follows:

- Church Support (Unrestricted) includes the following activity
- (\$585,304) withdrawal for Operating Budget including special funds
- (\$157,823) withdrawal for Major Maintenance
- \$556,043 deposits in Bequests

**The Presbyterian Church in Morristown
Portfolio Summary - Endowment Fund**

**Assets Held as of December 31, 2025 at Charles Schwab & Co., Inc. as Custodian
Managed by Mariner Wealth Advisors**

Special thanks to Bruce Fisher and Greg Hummer for preparing our monthly investment reports and providing such great insights and analysis.

2025 Finance/ Investment Committee Members:

Betty Darcy	Greg Hummer
Walt Fleischer	Dick Kaller
Bruce Fisher	Karen May
Shannon Hoover	Bruce Smith

	Account Balance		Investment Returns
	1/1/2025	12/31/2025	YTD
PCM Endowment			YTD
Liquidity Sleeve	1,522,481	1,900,605	4.7%
Investment Sleeve	6,105,019	7,343,360	14.5%
Covenant Collateral Account	784,141	-	
Total Endowment	8,411,641	9,243,965	12.1%

**Total withdrawn/spent 2025 = (\$743,127)
(\$585,304 Operating, \$157,823 Maj Maint)
Investment performance 2025 = \$1,029,000
Bequests/Other Deposits 2025 = \$556,043**

	Account Balance		Returns
	1/1/2025	12/31/2025	YTD
Eklund			YTD
Investment Sleeve	863,687	952,656	14.1%

**Total withdrawn/spent 2025 = \$30,000 (for scholarships)
Investment performance 2025 = \$114,758**

Asset Allocation

	PCM Endowment	Eklund
Equities	54.5%	68.1%
Fixed Income	36.1%	23.8%
Real Assets	4.8%	5.2%
Cash	4.5%	2.9%
	100%	100%

The Presbyterian Church in Morristown
Capital Investments
2016-2025

	W/D from			
	Donations	Endowment	Disbursements	Net
				Notes
Capital Campaigns				
Capital Campaign -Parish House (2013-2018)	3,111,239	193,387	(3,304,626)	-
Capital Campaign - Sanctuary (2016-2019)	1,593,446	273,868	(1,867,278)	36
Total Capital Campaigns	4,704,685	467,255	(5,171,904)	36
Grants				
Preservation Grant (2013-2019)	1,533,886	443,719	(1,938,876)	38,729
Homeland Security Grant (2020-2021)	37,482	-	(37,880)	(398)
Total Grants	1,571,368	443,719	(1,976,756)	38,331
Major Maintenance				
2016	-	68,926	(68,926)	-
2017	-	53,000	(53,253)	(253)
2018	-	134,426	(138,103)	(3,677)
2019	-	55,000	(85,514)	(30,514)
2020	-	83,000	(109,426)	(26,426)
2021	-	94,465	(94,465)	-
2022	-	54,000	(67,700)	(13,700)
2023	-	24,000	(64,299)	(40,299)
2024	-	11,394	(106,704)	(95,310)
2024	-	1,082,486	(1,085,342)	(2,856)
2025	-	157,823	(164,449)	(6,626)
Total Major Maintenance	-	1,818,520	(2,038,181)	(213,035)
Total all Projects	\$ 6,276,053	\$ 2,729,494	\$ (9,186,841)	\$ (174,668)

Parish House refurbishment including Kitchen/Zone A,B,C
Sanctuary refurbishment including ceiling, pulpit and carpet
Radiator Pipes/Step Repair/Window Repair
PH Parking Lot project
Completion of Slate Roof at PH/Security Enhancements
Security Enhancements, PH Boiler Repair, Playground Fence
Chapel window repair, Church Step Repair, COG drainage
Roof repair, fence repair, parking lot repair, COG Roof Assess
PH Step Repair, Boiler @ Manse, Chapel Steps, Gutters @ HH
Electrical Work/Paver Walk @Manse/\$34K deferred to 2024
Van Purchase, Manse Renovations, Replacement of Fire Panel
Chapel Window Reno (\$121k) & Roof Restoration Project (\$961k)
Manse Renovations, COG paving, tree repair & Mutch Hall kitchenette

2026 BUDGET SUMMARY									
Committee Budgets	2025 Approved Budget			2025 as Proj through 12/31/25			2026 Proposed Budget		
	Gross Expenses	Designated Revenue	Net Funding Requested	Gross Expenses	Designated Revenue	Net Funding Requested	Gross Expenses	Designated Revenue	Net Funding Requested
Buildings & Grounds	200,080	70,000	130,080	212,080	62,500	149,580	211,400	59,500	151,900
Adult Ministries (new)	7,350		7,350	7,350	2,800	4,550	6,700	2,800	3,900
Stewardship and Nominating(new)	33,708	3,000	30,708	33,708	15,000	18,708	33,708	15,000	18,708
Community & Membership	28,974	2,500	26,474	22,551	3,000	19,551	25,664	2,500	23,164
Finance	97,740	2,500	95,240	104,639	4,000	100,639	90,150	2,500	87,650
Management & Administration	948,366	-	948,366	928,366	-	928,366	1,037,700	-	1,037,700
Outreach	105,200	-	105,200	105,200	-	105,200	114,350	-	114,350
Worship & Music	133,825	14,500	119,325	96,825	11,500	85,325	79,810	10,840	68,970
Children, Youth and Families	31,563	7,000	24,563	31,563	10,345	21,218	32,000	10,500	21,500
Total Expenditures	1,586,806	99,500	1,487,306	1,542,282	109,145	1,433,137	1,631,482	103,640	1,527,842
Forecast Revenues			Revenues			Revenues			Revenues
Pledges/Prior Year Pledges			850,000			850,000			900,000
Member Non-pledged Contributions			45,000			25,000			25,000
Plate			10,000			10,000			10,000
Donations: Non-members			35,000			40,000			40,000
Donations: Miscellaneous Income			2,000			3,000			2,000
Total Forecast Revenues			\$ 942,000			\$ 928,000			\$ 977,000
Net Deficit			\$ 545,306			\$ 505,137			\$ 550,842
Funds Transferred from Endowment for Operating			(545,306)			(545,306)			(550,842)
Major Maintenance/Other									
Paving (PH and COG)	100,000	-	100,000	75,809	-	75,809	120,000	-	120,000
Roof Project	30,000	-	30,000	-	-	-	84,180	-	84,180
Visioning Project	-	-	-	65,262	-	65,262	-	-	-
Major Maintenance	216,000	-	216,000	131,022	-	131,022	126,500	-	126,500
Total Major Maintenance and Other	346,000	-	346,000	272,093	-	272,093	330,680	-	330,680
Funds Transferred from Endowment for Major Maint/Other			(346,000)			(157,823)			(330,680)
Total Withdrawal from the Endowment for OP/MM/Special Funds			(936,306)			(703,129)			(926,522)
As a Percentage of Endowment incl Maj Maint and Sp Funds			-11.10%			-7.57%			-9.98%
As a Percentage of Endowment not incl Maj Maint and Sp Funds (Operating Portion Only)			-6.47%			-5.87%			-5.93%