

2022

Annual Report



Annual Congregational Meeting: February 5, 2023

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Annual Meeting Agenda

February 5, 2023

Prayer and Call to Order

Rev. Daniel Vigilante, Moderator

Constitution of Quorum

Elder Wendy Doidge

Presentation of the 2022 Annual Report

Report of the Treasurer:

Elder Karen May

Presentation of Budget

Financial Overview

Report of Audit

Report of the Nominating Committee

Elder Dick Kaller

Items for Action:

Motion: “The Congregation votes to elect the following Elders and Deacons:”

Elders, Class of 2026: Rich Albright, Betty Darcy, Sherry Guthrie, Julie Hess,
David Krimmel and Linda Schober

Elder, Class of 2024: Robin Ballard

Deacons, Class of 2026: Carl Bruen, Mark DeMos, Marilynn Harris, Lorraine
Krimmel and Leslie Mack

Deacon, Class of 2024: John Eyre

Motion: “The Congregation votes to elect the members of the 2023 Audit Team:

Carolyn Crosthwaite, John Eyre, Sherry Guthrie, Larry McMillan and Rix Yard”

Motion: “The Congregation votes to elect the members of the 2023 Nominating Committee:

Elders: Dick Kaller, Betty Darcy, Deacon: Christine Volinsky, Members-At-Large:
John Alessio, Helen Quinn, Sheldon Rajkumar and Pam Wood.”

Report of the Management and Administration Committee

Elder Bob Spurr

Necrology Report and Prayer of Thanksgiving

Wendy Doidge and Daniel Vigilante

Resolution of Thanks for Officers Completing Terms of Service

Meeting of the Corporation

Elder Walt Fleischer

Motion: to Elect the Officers of the Corporation

President: Dick Kaller, Chair of Finance

Vice President: Karl Fenske, Chair of Buildings & Grounds

Secretary: Wendy Doidge, Clerk of Session

Other Business

Rev. Daniel Vigilante

Motion to Adjourn with Prayer

Town Hall Meeting *immediately following the Annual Meeting*

MINISTERS OF THE CHURCH

SENIOR PASTOR

Rev. Daniel Vigilante

COVENANT SUPPLY ASSOCIATE PASTOR

Rev. Audrey Webber

TREASURER

Karen May

ASSISTANT TREASURER

Walter Fleischer

CLERK OF SESSION

Wendy Doidge

THE SESSION

CLASS OF 2023

Christy Allison
Dianne Grenz
Walt Fleischer
Kevin Hubbard
Lori Szoke
Janet Foster

CLASS OF 2024

Liz Annis
Karen Griffith
Craig Barth
Bob Spurr
Bill San Filippo
(Robin Ballard)

CLASS OF 2025

Clarence H. Curry, Jr.
Karl Fenske
Caroline Godfrey
Kathy-Jo Hayden
Richard Schwartz

CLASS OF 2026

Rich Albright
Betty Darcy
Sherry Guthrie
Julie Hess
David Krimmel
Linda Schober

THE BOARD OF DEACONS

Moderator: Carol Johnson

CLASS OF 2023

Kimberley Davies
Carol Johnson
Sue Leloia
Daria Lisco
Helen Quinn
Nan Verhoef

CLASS OF 2024

Karen Crooks
Neill Hamilton
Jason Lawlor
Nancy Shearer
Carole Ramsey
Christine Volinsky
(John Eyre)

CLASS OF 2025

Tom Guthrie
Rob Heinink
Steve Hess
Sara De los Santos
Scott Stebbins

CLASS OF 2026

Carl Bruen
Mark DeMos
Marilynn Harris
Lorraine Krimmel
Leslie Mack

REPORT OF THE SENIOR PASTOR

It is truly a joy and a privilege to write the first of what I hope to be, God-willing, many contributions to the Annual Report of the Presbyterian Church in Morristown. I have felt so warmly embraced by the people of this church and I give thanks each day for your patience, trust, and kindness. It is a blessing to be part of this congregation and I'm so grateful to serve as your Senior Pastor.

When I began here on September 1, I shared four areas of focus for my first few months in this role: Worship, Stewardship, Leadership, and Relationships.

Worship is, of course, the center of our life together and I have enjoyed learning about the (many!) things that make praising God at PCM so special. From the incredible music to the creative liturgical moments steeped in all the richness of the Reformed tradition, worship at PCM is spectacular! Some highlights for me have included my Service of Installation, All Saints Sunday, the Thanksgiving Festival, and the services on Christmas Eve, Christmas Day, and New Year's Day.

Stewardship was a months-long, team effort that has measured its success not only in dollars pledged, but in congregational participation expanded. To that end, we did our best to involve as many people as possible in this year's campaign. While we are still receiving commitments as I write this (three more pledge cards came in last Sunday!), the numbers on both fronts are promising. I'm so encouraged and excited by the support of PCM's generous members and friends.

Leadership - wow - do we have deeply faithful and committed people who serve in a variety of ways! I feel so grateful for the many lay leaders who give their time, talent, and treasure to make the ministries of our church happen. We also have such a gifted and inspiring staff, whose energy and enthusiasm for the work to which they have been called makes coming to the office an absolute joy. God has blessed PCM with incredible, capable leaders who give me great hope that our future will be vibrant and bright.

Relationships are the glue which holds the PCM family together. I have loved getting to know this congregation - during fellowship hour after church, over coffee at LOKL on Wednesday mornings, during Midweek dinners, at meals in your homes, and especially when James and I hosted an open house at the manse to say thank you for the welcome we have received from all of you. Ultimately, it's the people of PCM that make it such a special place and it's been wonderful to get to know you.

Relationships are also the reasons churches grow. When we expand the network of people who are invited to participate in the life of our congregation, we help to grow the body of Christ. The gospel is good news for a troubled, lonely, complicated world... and God wants us to share that good news with others! Not long ago, I realized that in 10 years, PCM will celebrate its 300th birthday. Extending an invitation to friends and

neighbors to join us is the best way to ensure that PCM will be here for hundreds of years more.

For the next few months, my areas of focus will be centered around people-groups within and beyond the church: families with young children, empty nesters, and older adults. We serve these groups well, but I'm wondering how we can build upon our strengths as we seek to deepen engagement for each of these populations. I think the opportunities we have are tremendous and I can't wait to see what God can do among us! Thank you, dear friends, for the honor it is to serve with you in this ministry.

Yours, in Christ,
Daniel

REPORT OF THE ASSOCIATE PASTOR

As I sit here writing to you, I have just hit six months since my first day here at PCM, and six months since I had the honor of having my ordination service here not only in my first week working here, but on my first Sunday with you all! While there are many more highlights noted below, I would like to voice my gratitude to each of you and our fabulous staff for welcoming me so well into our congregation and community and affirming my call to serve as your associate pastor. While we are only six months in together, you have all been so gracious and I will be forever grateful for your generosity, love, and care that you have shared with me in worship, our meetings, tea and coffee dates, programs, and events over the course of my time here so far.

Congregational Care

Pastoral care and building relationships have been one of my primary focuses since I began last July. While I still have many more of you to meet and continue to get to know, meeting and getting to know you all has been my greatest joy at PCM so far, and I am excited to continue to build our relationship together. A few of the areas of focus around congregational care have included:

- Meeting with all of our Elders and Deacons.
- Meeting many of our congregants, especially those with acute pastoral care needs.
- Working alongside our Deacons and Stephen Ministers and participating in training five new Stephen Ministers.
- Creating a weekly prayer group.
- Creating a Grief Group.
- Developing a weekly system to communicate pastoral care notes to our staff.

Programs

It has been such a joy to create new programs and bring back some old ones as well across our program areas through adult education, all-church programs, and outreach and mission. A few of the programs that I have been working on alongside our members and staff include:

- Developing and rebranding our Sunday adult education hour, "Doughnuts and Theology," which now provides weekly programming for adults with a participatory model of education.
- Reinstating our Adult Education Committee.
- Creating Advent and Lenten Devotionals.
- Bringing back our weekly dinners and making space for the whole church family.
- Scheduling regular movie nights for the whole church family.
- Working with our Outreach Committee to continue developing relationships with the community and contributing to our events.

In addition to all of these programs and all of our work together, I am excited to imagine how we can continue to be the creative, hopeful, and joyful church PCM is called to be. As we plan for the coming year, I am excited to see where God takes us as we build new programs, pray together, and learn more about what it means to be God's modern-day disciples in our community.

Blessings,

Audrey

CLERK'S REPORT 2022

Clerk of Session: Wendy M. Doidge

CHANGES IN CHURCH REGISTER

Baptisms:

Liam Souza Shelley, March 13, 2022
Natalie Thomas Monahan, May 8, 2022
Josephine Carmela Doucette, May 8, 2022
Hudson Michael Dormer, June 12, 2022
Shannon Lobb (#9944), September 18, 2022
Maeve Mary McKenna, October 30, 2022
John Edward Rooke, November 13, 2022
Kinsley Teagan Ambrusch, November 13, 2022
Declan Matthew Ambrusch, November 13, 2022
Emma James Harwick, December 11, 2022

Deaths:

#5314 - Elizabeth "Betty" Thomas, September 13, 2021	
#9034 - Mary Dingler, February 14, 2022	
#7594 - Joyce Kuschke, March 2, 2022	Elder
#2853 - Barbara Ream King, May 9, 2022	Elder
#9434 - Terry Flaten, May 19, 2022	
#7740 - Robert Barnes, August 17, 2022	Elder
#6629 - Gail Jacobus, September 3, 2022	
#7981 - Vivian "Vicky" Willson, September 10, 2022	Elder
#7555 - Jan Dougherty, September 14, 2022	Deacon
#9177 - Diana Jerry, October 4, 2022	
#1542 - Barbara Errickson, October 23, 2022	Elder/Deacon
#9515 - Sydney Ewen, November 14, 2022	
#9179 - Ruth Nicolas, September 3, 2022	
#8275 - Karen Molitor, December 29, 2022	

Confirmands: for 2023

Joshua Crean, Evan Curnow, Genevieve Hoover, Brenden Karl, Matthew Stebbins, and John Williams (Not counted in 2022)

Marriages:

Jennifer Megargel, #9419 and Peter Robert Palestri, on July 3, 2022,
The Rev. Leslie Dobbs-Allsopp officiating

New Members: By Baptism

Shannon Lobb, #9944, June 17, 2022

New Members: By Reaffirmation of Faith/Confession of Faith

Riley Miller-Ambrusch, #9945, November 13, 2022

Matthew Ambrusch, #9946, November 13, 2022

Transfers in (Gains)

Emily T. Thornton Campbell, #9943, from Central Pres. Summit, NJ, June 17, 2022

Linda Fairchild, #9947 and Samuel Fairchild, #9948, from Brookside Community Church, Brookside, NJ

James Collins, #9949, from First Presbyterian Church Angelton, Angelton, TX

Reinstated:

Judith Martorelli, #6721, from Hilltop-Mendham

Transfers out (Losses)

Erin Doucette, #9137, to Westminster Presbyterian Church, West Hartford, CT

Jeffrey Cramer, #9830 and Lee Anne Williamson, #9829, to the Presbyterian Church in Glens Falls, NY (2/17/2022)

Rodney Lawrence, #9474 and Molly Lawrence, #9475, to Williamsburg Presbyterian Church, VA (9/25/2022)

Anna Hess, #9729, to Brown Presbyterian Church, Baltimore, MD

Dropped from Roll:

William Allen, #8813

3/17/2022

Janice Bartelt, #9683

Susan Budd, #9035

Peggy Clark, #8536

Craig Schroll, #9237

Jean Holt, #9461

Erika Lindner Schmidt (At her request)

George Neil, #9551

Erica Johansson, #9552

Hanna Neil, #9862

Derek Williams, #9420

Christina Young, #9667

Tim Young, #9666

Addie Psathas, #9814 (At her request)

Michael Psathas, #9815 (At his request)

3/17/2022

Donna Tomlinson, #9831 (At her request)

4/21/2022

Hank Tomlinson, #9832 (At his request)

Henry Passarotti, #9899

5/19/2022

Donna Passarotti, #9900	5/19/2022
Daria Lisco, #9558 (At her request)	6/26/2022
Joyce Hayward, #9897 (At her request)	11/17/2022
Robert Albright, #9287 (At family request)	12/15/2022
Karen Albright, #8980 (At family request)	12/15/2022

To be Ordained & Installed: February 12, 2023

Elders –

Class of 2026: Rich Albright, Betty Darcy, Sherry Guthrie, Julie Hess, David Krimmel, and Linda Schober

Class of 2024: Robin Ballard

Deacons –

Class of 2026: Carl Bruen, Mark DeMos, Marilynn Harris, Lorraine Krimmel, & Leslie Mack

Class of 2024: John Eyre

Membership Totals:

Beginning Membership: (12/31/2021) **796**

Baptisms 2022: 10

Female Members:

Gains and Losses: 2022

New Members by Affirmation: 4

By Transfers (in): 4
8

By Transfers (out): 6

By Deaths: 13

Dropped from Roll: 23
42

Ending Membership: (12/31/2022) **762**

Respectfully submitted:

Wendy M. Doidge
Clerk of Session

2022 Church Statistical Report

Church	Morristown	PIN	4836
Presbytery	Highlands		
Address	65 South St, Morristown, NJ	07960	
Phone	973-538-1776	Fax	
Email	<u>mail@pcmorristown.org</u>		
Web Site	<u>www.pcmorristown.org</u>		



Membership

Prior Active Members	796	Adjusted membership	796
Gains		Losses	
Certificate	4	Certificate	6
Youth Professions	0	Deaths	14
Professions & Reaffirmations	4	Deleted for any Other Reason	23
Total Gains	8	Total Losses	43
Total Ending Active Members	761		

Baptisms

		Average Weekly Worship Attendance	126
Presented by Others	9	Friends of the Congregation	58
At Confirmation	1	Ruling Elders on Session	18
All Other	0	Do you have Deacons?	Yes

Age Distribution of Active Members

17 & Under	21	Hearing impairment	20
18 - 25	76	Sight impairment	2
26 - 40	132		
41 - 55	117		
56 - 70	166		
Over 70	166		
Total Age Distribution	678		

People with Disabilities

Mobility impairment	8
Other impairment	22

Gender Distribution

Women	437
Men	325
Non-Binary	0

Youth in Congregation

Age 4 and under	36	Middle School (6th – 8th grade)	20
Elementary School (K-5th grade)	68	High School (9th – 12th grade)	30
		Total Youth	154

Racial Ethnic

Asian/Pacific Islander/South Asian	2	Native American/Alaska Native/Indigenous	0
Black/African American/African	5	White	747
Middle Eastern/North African	1	Multiracial	3
Hispanic/Latino-a	1		
		Total Racial Ethnic	759

Budgeted Income	1,042,600		
Budgeted Expense	1,510,393		
Receipts			
Regular Contributions	963,386	Bequests	205,795
Capital Building Fund	0	Other Income	68,701
Investment Income	1,249,000	Subsidy or Aid	0
Expenditures			
Local Program	1,370,801	Investment Expenditures	48,287
Local Mission	72,812	Per Capital Apprt	32,200
Capital Expenditures	67,700	Other Mission	30,300

Friday, January 27, 2023

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**THE PRESBYTERIAN CHURCH IN MORRISTOWN, NJ
ANNUAL MEETING OF THE CONGREGATION
AND OF THE CORPORATION
FEBRUARY 13, 2022**

**PART 1
Congregational Meeting**

I. The Call

In accordance with the requirements of the constitution of the Presbyterian Church, USA, and the bylaws of the Presbyterian Church in Morristown [2E], the congregation was notified on at least two successive Sundays prior to the meeting that “The Session of the Presbyterian Church in Morristown calls the Annual Congregational Meeting for Sunday, February 13, 2022, at 11:00 a.m. in person, for the purpose of receiving the annual committee reports, the presentation of the 2022 Budget, the report of the Audit, the approval of By-law changes, approval of the 2022 Nominating Committee, the dissolving of the Terms of Call of Rev. Sarah C. Green, the Election of Corporate officers, and other business which may rightly come before the Congregation.” (G-1.0503)

- II.** The Meeting was called to order by the Moderator, the Rev. Leslie Dobbs-Allsopp, at 10:58 a.m. and the convening prayer was offered by the Moderator. Conferring with the Clerk of Session, the Moderator declared there was a quorum present. Pastor Leslie instructed the ushers to hand out hard copies of the Annual Report to those in the sanctuary. The moderator announced that the meeting was being livestreamed but only those in person were able to vote. Rev. Dobbs-Allsopp announced that Treasurer, Karen May and Clerk of Session, Wendy Doidge have agreed to serve in their respective roles for 2022. Session voted to approve both Karen and Wendy. We are grateful to have their experience going forward to help when the new pastor is called.

III. Minutes

In accordance with the Book of Order, the Minutes of the Annual Meeting of the Congregation and Corporation held on February 14, 2021, were reviewed, and approved by the Session of the Presbyterian Church in Morristown at its first regularly scheduled meeting following the annual meeting. Copies of those minutes were sent electronically and available to all members for their review. Forty hard copies were mailed to those members for whom it was a better option. No further action was required.

IV. Treasurer's Report

Treasurer Karen May gave an overview of the 2020 audit, 2021 results, and the outlook for 2022. Audit results are available for anyone who wishes to review them by contacting Karen. Our 2021 cash flow was favorable thanks to two very generous bequests and the PPP loan of \$172,000. It certainly helped with the deficit. As of February 2022, the PPP loan was forgiven. We exceeded our 2021 pledges by \$60K. It was noted that building use revenue was starting to come back in 2021 as pandemic restrictions loosened. Most of our committees spent less because of decreased activity because of the pandemic. Insurance costs continue to rise mostly because of the value of our many buildings. A review of our insurance did not yield any appreciable savings. It is projected that 2022 expenses will be higher as we have new hires from Management & Administration and there will be no PPP loan. Pledges thus far this year are lower than anticipated. After a review of our finances, our portfolio consultant, Mariner Wealth Management, suggests a \$400K total yearly withdrawal from our portfolio. A Strategic Committee, made up of members of Buildings & Grounds and Management & Administration, was formed to help get our spending down. **(See Appendix 1)** for full report.

V. Church Audit - Nisivocca LLP

Elder May reported on the professional audit report from Nisivoccia LLP. It is currently recommended that we have a professional audit every year for consistency purposes in completing the audit. The Finance Committee will review this policy every year. **(See Appendix 2)**

VI. Presentation of Church Budget for 2022

Elder May noted that the Session approved the 2022 budget at the December 16, 2021, meeting. (A copy of which is in the Dec 2021 minutes)

VII. Presentation of Congregational Reports

Reports were handed out. Pastor Leslie asked the Congregation to let Kay Smith know if any errors were found in the report so that they may be corrected in the archived reports.

VIII. Items for Action:

1. By-laws Change - Section 2D:

All voting at meetings of the Congregation and of the Corporation shall be in person; proxies shall neither be solicited nor recognized. Proposed change: Meetings of the congregation, session, and other teams, commissions, boards, groups, or bodies of the church may be conducted by electronic means, provided that the technology selected allows for simultaneous communication, and that all who would ordinarily participate in the meeting are able to access the technology chosen. Proxies shall neither be solicited nor recognized. Rationale: To update the by-laws to agree with practice. **A MOTION** was made and seconded for the change. There was no further discussion. The congregation **APPROVED** the by-law change.

2. Electronic Meetings/Zoom:

The congregation votes to affirm all actions taken at electronic meetings since the onset of the pandemic in 2020 and have recorded them in the official minutes. Rationale: To ratify the actions taken at online congregational meetings during the pandemic. A **MOTION** was made and seconded for the change. There was no further discussion and the congregation voted to **APPROVE** the action.

3. Elect the 2022 Nominating Committee:

Rev. Dobbs-Allsopp noted that the Clerk of Session sought candidates to serve on the Nominating Committee prior to the annual meeting. Pastor Leslie explained that Elder Dick Kaller is the committee chair and Elder Dianne Grenz is the session representative. Helen Quinn is the Deacon representative and from the congregation at large: John Alessio, Ray Doidge, Jenny Fleischer, and Michele Yampolsky. There were no nominations from the floor. **MOTION** to elect was seconded and **APPROVED**.

4. Dissolution of the Terms of Call of Rev. Sarah C. Green:

Management and Administration chair Elder Kevin Hubbard explained to the congregation that ordained pastors are called into a relationship with a church by the congregation and the congregation must be the body that approves dissolving those terms. He further explained that today is Pastor Sarah's last day of ministerial duties at PCM. She will remain in our employ as she completes two weeks of paid vacation making her last day at PCM February 28, 2022. **MOTION** to dissolve Rev. Green's TOC, seconded, and **APPROVED**. Pastor Leslie acknowledged all the help that Rev. Green's many gifts and strengths have provided. **(See Appendix III)**

A **MOTION** was made to suspend the Congregational meeting to then conduct the Meeting of the Corporation and resume the Congregational meeting at its completion, **APPROVED**.

Upon the suspension of the Congregational meeting, Rev. Dobbs-Allsopp turned the meeting over to Elder Sue Wood, outgoing President of the Corporation.

Part II
Corporation Meeting

**RECOMMENDATION FOR THE ELECTION OF OFFICERS AND REGULAR BUSINESS
TRANSACTIONS FOR THE CORPORATION**

- I. The Meeting of the Corporation was called to order by Elder Sue Wood, President of the Corporation. She explained that the purpose of the meeting was to elect our corporate officers. This is necessary as these individuals act on the behalf of the church as signators.
- II. Elder Wood presented recommendations for the election of officers and for regular business transactions of the Corporation, explaining that by virtue of committee or office, the officers are thusly determined: Elections of Officers of the Corporation to serve until the next Annual Meeting are: President - Chairperson of Finance, Walt Fleischer, Vice President - Chairperson of Buildings and Grounds, Christy Allison, Secretary - Clerk of Session, Wendy Doidge, Treasurer – Karen May.
- MOTION** to accept the slate of officers of the corporation for 2022, **APPROVED**.
- There being no further business for the Corporation, the meeting of the Corporation was adjourned. Attested to:

Elder Sue Wood
President

Wendy M. Doidge
Secretary

Part III
Congregational Meeting

Reconvened Rev. Dobbs-Allsopp resumed as Moderator of the Congregational meeting.

IX. Necrology Report and Prayer of Thanksgiving

The moderator called upon the Clerk of Session to read the Necrology report. The names of our members who passed in 2021 were: Norman Hayward, January 17, 2021, Margaret Ebel, February 3, 2021, George Ebel, February 7, 2021, Fred Figa, February 16, 2021, Joyce Zelmer, April 19, 2021, Sandra Danforth, June 3, 2021, Charles “Gray” Rogers, June 25, 2021, Nancy Hetzel, June 30, 2021, Shirley Scott, July 2, 2021, Robert Sumner, July 9, 2021, Thelma Kay, August 8, 2021, Elizabeth “Betty” Thomas, September 13, 2021, Paige L’Hommedieu, November 3, 2021, Mary Meyer, November 28, 2021, and Ed Kowalski, December 17, 2021.

The Rev. Sarah Green offered a prayer of Thanksgiving for their lives and service of those who passed and the gifts they brought into our lives.

X. Other Business

Pastor Leslie asked the members of the Pastor Nominating Committee to stand. Those on the committee are Robin Ballard, Betty Darcy, Susan Hubbard, David Krimmel, Molly Rauter, Bob Spurr, Vern Verhoef. They are moving expeditiously and have started the interview process.

XI. Resolution of Thanks for Officers Completing Terms of Service

Rev. Dobbs-Allsopp thanked the elders and deacons who have so aptly served our church during a very difficult time.

Outgoing Elders: Brian Delle Donne - Management & Administration, Lisa Fraebel - Worship & Music, Kevin Redgate - Finance, Wayne Rush - Youth & YA, Jenny Tooley - Communications, and Sue Wood - Buildings & Grounds.

Outgoing Deacons: Amy Craig, Jeff Cramer, Jenny Fleischer, Kevin Graf, Ray Stark, and Jane Whitehead.

A **MOTION** of Resolution of Thanks was moved and **APPROVED**. Rev. Dobbs-Allsopp asked if there was any other business that members wanted to bring forth. Seeing none, Pastor Leslie asked for a **MOTION** to adjourn with prayer, **MSA**. Attested to:

Rev. Leslie Dobbs-Allsopp
Moderator

Wendy M. Doidge
Clerk of Session

REPORT OF SESSION

**Buildings and Grounds
Committee
Chair: Christine Allison****Committee Members:**

Rich Albright, John Alessio, Larry Behrendt,
David Darcy, Tom Guthrie, Paul Koski
(Director of Administration)

Mission Statement:

The mission of the Buildings & Grounds Committee is to create a safe and enjoyable environment where disciples can grow, and the Kingdom of God can be proclaimed and effectively built. We do this by maintaining, preserving and improving while retaining the historic nature of our church buildings and grounds so they will continue to facilitate the needs of our congregation and community. It is also our purview to establish policies for facilities use and access.

Introduction:

The committee is responsible for our facilities and grounds including the Church on the Green, Chapel, Howard House, Parish House, Manse, Sexton's Cottage, the historic Burying Ground which also incorporates our Memorial Garden, landscaping, and parking lots. Over the past year the Buildings and Grounds Committee continued with our focus on the exterior preservation, water management, and repairs at the facilities. The committee's work is funded by the annual budget and endowment fund, and our work is supported by Paul Koski, our Director of Administration, who is a staff member of the committee, and who manages the Sexton (Kristo Pango), janitorial staff, and day to day building operations and emergencies for all of the buildings and grounds.

The committee has utilized the Master Plan prepared by the architectural firm, Connelly & Hickey, in April of 2011 as a guide to prioritize maintenance work on all our facilities. The work of caring for our buildings and grounds requires a great deal of time, the committee members are dedicated to this work and spend many hours managing the projects listed below. I am so grateful for this group of individuals and the work they do for our congregation.

Significant Achievements in 2022:**General Administration**

- We organized a spring clean-out, providing an opportunity for all committees and programs to get rid of broken and unused items (from all buildings).
- We conducted an assessment of the cleaning services for our spaces, finding that we have about a 12-hour per week gap between all the cleaning tasks that would ideally be done and what our current contract supports. As no additional resources were available, we developed a rotating priority list to ensure all cleaning tasks are done to support Mission and activities.
- We conducted a space utilization assessment, which helped identify when and where we have capacity available. This assessment also informed a new approach to budgeting that allowed us to assign overhead costs to programs.

- The Operations Subcommittee approved the use of a new fee schedule on a trial basis for three months to ensure that all external building requests that are granted cover all of our actual costs (direct and overhead), and also contribute to capital improvements for for-profit groups/fee-charging events.

Church on the Green/Chapel

- We had a number of repairs to the COG boiler to maintain it in working order.
- We replaced portions of the sidewalk in front of the chapel and COG tower entrance.
- With support from the Harris wedding gift, we restructured the entrance to the chapel, ensuring its integrity and safety. We repainted the doors and vestibule. We also contracted to replace the vents to reduce the possibility of animals intruding into the attics.
- We upgraded our fire suppression system from landline to cellular.
- We maintained the grounds and removed the overgrown cypress trees by the chapel entrance and the overgrown redbud trees by 1776. We also did limited pruning in the burying ground.
- We replaced one of the exterior LED floodlights that was vandalized.
- We temporarily repaired ten entry points where raccoons and squirrels were able to enter the attic through rotted soffits.
- The committee worked with Connolly and Hickey to develop a bid package for the refurbishment of the COG roof (soffits, flashing, underlayment, and a limited number of slate tiles), and we received one bid for the work. With the congregation's approval, work will commence in 2023.
- AAA addressed all pre-fire inspection issues.
- AAA repaired the window in the bell tower.
- AAA repaired the door closers on post office side COG door and vestry door.
- AAA repaired the combination lock on the closet in women's restroom.
- AAA repaired and painted window well covers.
- AAA filled potholes in the COG driveway.
- AAA posted height restriction signs at COG driveway entry to protect Howard House gutters.
- AAA repaired the door frame on the sign cabinet on the exterior tower wall.
- AAA repaired four electrical outlets.
- AAA repaired and replaced the tower clock mechanism.
- AAA installed/uninstalled screens on the sanctuary windows.
- AAA cleaned and painted wood window covers.
- AAA constructed a concrete lip around the Bilco door foundation to divert water from entering basement on the Chapel side driveway and painted the door.
- AAA took down the 2021 Christmas decorations in the sanctuary and put up the 2022 Christmas decorations.
- AAA replaced the Tiffany Cross lights and cleaned the glass.
- AAA rewired the exterior lantern on the post office side.

Parish House

- The Parish House steps were replaced, ensuring the safety of members, staff, and visitors while maintaining its historic nature.
- We replaced the air handler control panel on the HVAC system.
- We had all the windows and carpets cleaned.
- We maintained the grounds.
- We upgraded our fire suppression system from landline to cellular.
- The water supply lines (general and fire suppression) from the water main to the building were replaced by the town.
- We replaced the check valve for the main water line.
- B&G supported the Nursery School with the installation of air conditioning units in two classrooms.
- AAA painted the windowsill and one baseboard in the office, the basement stairwell, the door to room 21/22, and the ramp handrail.
- AAA replaced broken molding on ramp door frame, patched cracks, painted the door, and removed the old doorbell.
- AAA flushed and sealed the kitchen floor traps.
- AAA resecured the heat cabinet grills in South Street Hall.
- AAA repaired and painted window well covers.
- AAA repaired an outlet in room 21/22.
- AAA repaired broken fencing around the air handler equipment in the side yard outside the kitchen.
- AAA hung pictures in the stair well on the 2nd floor.
- AAA installed casters on a cabinet and replaced broken coat hooks on a rolling back-pack cart in Nursery School room 2.

Howard House

- We had the gutters redone to prevent trucks exiting the parking lot from hitting the leaders and damaging the gutters, compromising the drainage around the foundation.
- We cleared the third-floor apartment after the Allred family moved out and prepared it for the Webber family to take residence. AAA repaired the toilet, fixed a broken window, and painted the apartment. We also replaced the washer, dryer, and dishwasher in 2022.
- We repaired the basement ceiling and HVAC ducting that fell down from the joists.
- Several tenant agreements expired in 2022, and we negotiated the expansion of Nourish NJ's agreement to partially take up the available space.
- AAA repainted the porch.
- AAA repaired and repainted four broken banister spindles.
- AAA addressed a malfunctioning light by the garage.
- AAA repaired and repainted two broken windows.

Manse

- We replaced the French drain in the manse basement, ensuring it is dry for the first time since its construction.

- We replaced the manse boiler to update the heating system prior to the new head pastor taking residence, which should generate a 30% savings on heating.
- We cleaned, repitched, and installed screens on the gutters to improve management of drainage.
- We repainted five rooms to prepare the house for the new residents.
- We maintained the grounds and removed the broken fence, and AAA removed the old fence posts around the back side of the property.
- AAA screwed down the loose deck boards on the back deck.
- AAA replaced the PVC elbow on the downspout.
- AAA replaced two joist supports in the basement.
- AAA repaired nail pops in the family room ceiling.
- AAA trimmed and adjusted two interior doors.

Sexton's Cottage

- We replaced the cracked gas line between the PH and the cottage.
- We rebuilt the chimney from the roof up and installed a stainless steel chimney liner and cap to ensure that gases exhaust appropriately and carbon monoxide is not released into living spaces.
- We contracted to have the attic window replaced.

Safety Ministry Team

- Bob Davies continued to provide leadership over this Team focusing on education and awareness of the congregation and staff regarding safety in 2022. This included conducting CPR and AED training, developing training materials for the Welcome Team, and updating the congregation (via Tower Tidings) on security and safety enhancements in place following resumption of 'in person' worship.
- In addition to Bob, in 2022, the Safety Ministry team members included Christy Allison, Chris Crean, Kevin Hubbard, Dick Kaller, Paul Koski, Nancy Shearer, Jenny Tooley, and Sue Wood.
- The following people served as Medical Commanders during worship: Anna Alessio, Chris Crean, Theresa Crean, Patty Scaduto, Phil Scaduto, and Melissa Warta.

Ongoing Efforts:

- Manage costs by reviewing maintenance contracts and minimizing costs while preserving quality service.
- Anticipate and plan for major maintenance and capital improvement projects that will prevent deterioration of our properties and improve utility and support for our Mission.

Acknowledgements:

The Buildings and Grounds Committee would like to especially thank AAA for its support this year. AAA completed an estimated 50 projects, accounting for 1,200 volunteer hours and saving the church an estimated \$86,868. We are grateful to the Safety Ministry Team for its continued work, to our Medical Commanders for their support, to Paul Koski for his leadership in operations, and to Kristo Pango and Cory Villeneuve for their continued

dedicate in caring for the church's facilities. Special thanks to Chris Crean for providing CPR and AED training. We would also like to thank all the staff and volunteers who helped monitor our buildings when our fire suppression alarm system was malfunctioning.

Respectfully Submitted,
Christine Allison

**Christian Education
Committee
Chair: Lori Szoke**

Members: Jeanne Mueller, Helen Quinn,
Kathy-Jo Hayden, Michael Karl, Alexandra Mead

Mission Statement:

The mission of Christian Education at the Presbyterian Church in Morristown is to provide a wide range of opportunities to spiritually, emotionally and intellectually nurture, engage and stimulate our church family and neighbors for the glory of God.

Significant Achievements in 2022:

- We were back to full enrollment for Sunday school and midweek.
- Alexandra continues to work with the nursery school, getting to know the families and invite them to church activities including midweek.
- We baptized 9 children into our church family.
- We offered many family activities including an Easter egg hunt, bounce house party, cocktail party for young parents, movie nights and cocoa and carols.
- We had 80 children attend VBS in June with 28 volunteers.
- Many of our small groups are back to meeting in person weekly.
- We ended the year with a joyful Christmas pageant on Christmas Eve.

Respectfully Submitted,
Lori Szoke

Communications

Committee

Chair: Bill San Filippo/Craig Barth

Committee Members:

Carolyn Crosthwaite, Bruce Frazier, Jenny Tooley, Amanda Tufts (staff)

Mission Statement:

To support unified, branded communications within our congregation, and between our Church and the surrounding Morristown area, sharing our ongoing story as a faith community, and encouraging participation in our worship services, programs and activities.

Introduction:

The committee stepped up to handle almost all communication functions of the church for six months while we were without a communications staffer. Once we hired a communications manager, we were able to refocus our efforts and really grow and innovate our efforts for the rest of 2022.

Significant Achievements in 2022:

- After several years, our part-time Communications Coordinator, Cali Woods, left to pursue other opportunities. Our committee and session went through an assessment to determine what skills we need in a communications employee to move us forward. We were able to interview, hire and welcome Amanda Tufts as our part-time communications manager in July. Her focus is more on the communication strategy of the church.
- Created an online friendship pad to welcome virtual attendees
- Moved Tower Tidings to a quarterly magazine-style publication
- Streamlined social media posting process
- Expanded social media reach and began to work with local influencers
- Revamped speed form and facility request form – adopted technology to store and track requests
- Updated Connection Cards in pews and digital giving options within bulletin and on the livestream
- Heavily supported the 2023 Stewardship Campaign
- Engaged the services of Church Media Specialist Christen Kinard of Digital Congregations to help with strategy on current website. Began to work on new branding and new website to launch in 2023, under Christen's guidance.

Ongoing Efforts:

- Support Livestreaming for Sunday worship and for memorial services and weddings by request, if resources are available

- Maintenance of the church's website
- Creation and distribution of churchmail (The Weekly)
- Production of photos, videos, banners and other promotional materials
- Analysis of website and social media engagement to help focus our efforts

Acknowledgements:

- During the transition, the communication functions of the church were almost solely volunteer-led. Those volunteers include Jenny Tooley, Bruce Frazier and Carolyn Crosthwaite.
- We are so very blessed to have Amanda Tufts join us as she brings a wealth of knowledge and energy to help us continue to evolve our communication efforts.

Respectfully Submitted,
Bill San Filippo

**Community and Membership
Committee
Chairs:
Dianne Grenz/ Bob Spurr**

Committee Members:
Cathie Eyre, Susan Hubbard,
Donna Huston, Cheryl Maginley

Mission Statement:

Encourage, increase and sustain the involvement and fulfillment of church members and prospective members by helping them find opportunities to feel a sense of belonging in our church family. Provide opportunities and encourage participation in gatherings outside of Sunday worship services, which are designed to address the needs of our diverse church community. Strive to increase the visibility of our church both within our church membership and also within the Morristown community at large.

Introduction:

In 2022, the Community and Membership Committee worked to help keep the community fellowship spirit during these challenging times. The committee hosted virtual events, a wine tasting event, luncheons, mid-week dinners, had an active and engaging booth at the Fall Festival on the Green Green and participated in the Town-wide Halloween event. We also embarked on a large project to keep the membership roll current and accurate and interpreted the per capita expense and what it means to be a Presbyterian.

Significant Achievements in 2022:

- Hosted weekly Fellowship Hours
- Fellowship Luncheon Group Events
- Wine Tasting Event
- Hiking Group
- Set-up and assistance for mid-week dinners
- Participated in the Fall Festival on the Green
- Participated in the Town-wide Halloween Event
- Clean-up of PCM rolls

Ongoing Efforts:

- Work to engage newer members by having events and staying in touch
- Interpreted how per capita keeps Presbyterians connected and strong
- Continue to review our church database and keep our membership rolls accurate
- Worked on raising the awareness of the Breeze system and the need for the updates and engagement to make Breeze a better resource for PCM.

Acknowledgements:

The Community and Membership Committee thanks the many PCM members and staff who worked so hard on all our various events, especially the weekly fellowship hour and all the wonderful new creative pieces that the PCM staff so graciously supplied us with. We are so grateful to those who continued to support our sense of community and fellowship.

A special thank you to Susan Hubbard for organizing our Wine Tasting event, as well as organizing the volunteers for the Mid-Week Dinners and all her assistance on cleaning up our PCM rolls, Donna Huston for her efforts in coordinating the fellowship hour hosts; Betty Darcy for her willingness to coordinate the greeters; Cheryl Maginley for running the per capita campaign and all her support on numerous events; Bob Spurr for his leadership and support and for gathering the groups to hike and Cathie Eyre for her continued support on various activities as well as her coordination and devotion to the monthly fellowship luncheon group.

The committee is fortunate to have the guidance and support of the Rev. Audrey Webber. We hope to add some new members to our committee in 2023 and look forward to welcoming the community and gathering and worshipping together in the new year.

Respectfully Submitted,
Dianne Grenz

Finance Committee
Chair: Walt Fleischer**Committee Members:**

Dick Kaller, Craig Dodd, Bruce Fisher, Greg Hummer, Karen May (Treasurer), Daniel Vigilante (non-voting), Henry Ahlers (non-voting)

Mission statement:

The Finance Committee oversees and analyzes all financial, budget and investment matters relating to PCM, including monitoring the overall financial needs and health of the church. The Finance Committee provides oversight and guidance to the other Session committees, often through the Treasurer, on committee fundraising efforts, budgeted expenses, and the preparation of annual committee and PCM budgets. Final disposition of all financial matters rests with the Session, except as may be delegated to the Finance Committee either in the Session-approved Finance Committee Manual or on a case-by-case basis.

Summary and Overview:

2022 was a difficult year financially for the church. Pledges were under budget. However, expenses were slightly lower than budgeted and donations were a little higher than expected, and so this resulted in a smaller overall budget deficit. The financial markets had a very rough year, one of the worst ever. While investment returns for the PCM Endowment were down, they were better than benchmark returns (PCM investment performance was down 11.9% vs benchmark performance of -15.3%) thanks to a sound, diversified investment strategy adopted by Finance and implemented by PCM's investment advisor, Mariner. Budgeted and actual withdrawals from the Endowment were higher than in 2021, in which year PCM was aided by a substantial PPP loan (since forgiven). Endowment withdrawals going forward are expected to remain at unacceptably high levels, requiring longer range plans to increase pledge and other income, to reduce expenses, or both.

Significant Achievements in 2022:

- Obtained Session approval of the 2023 PCM budget. The 2023 budgeted Endowment withdrawal is \$694,758 to support PCM operating deficit and major building maintenance costs. This number is substantially higher than the maximum \$400,000 withdrawals suggested by PCM's financial advisor, Mariner, using various future market scenarios and assumptions, to maintain the Endowment over a 25- year period. A comprehensive review of PCM's overall financial condition was presented for information and discussion to Session in the Fall of 2022.
- The Committee met with and accepted the 2020 audit report of the external audit firm, Nisivoccia, LLP. The report showed no material weaknesses in PCM's financial statements or controls.

- In March 2022, \$50,000 which had been donated as a separate part of the 2022 Stewardship campaign was turned over to The Presbyterian Church Nursery School. Some of this money has been used by the school to install air conditioners in several of the classrooms, and the balance will be spent as determined by the school's director and advisory committee.
- At the suggestion of Finance, in June 2022 Session adopted a new alcohol policy for PCM. Previously, only beer and wine were allowed on PCM premises. The new policy expands that to include all alcohol, but only in conjunction with third-party events in the Parish House and as approved by Session on a case-by-case basis. The purpose for this change is to encourage greater use of the Parish House for events such as receptions and dinners, to raise money through such use, in conjunction with an agreement signed in 2021 with an event coordinator, Kraft Event Management.
- The Committee met several times with PCM's investment advisor, Mariner.
- In October, the Committee approved and submitted to Session an updated Finance Committee Manual.
- PCM insurance costs have been rising in recent years. In 2022, the Finance Committee engaged the services of a second broker, AON, to market our coverage, in competition with the broker PCM has used for many years, Brown & Brown. Because PCM owns unique historic properties, with very valuable contents, placing our coverage is difficult with a very limited number of prospective insurers in this market. Our 2022 insurer, UFG/Mercer, is exiting the market. In December, through Brown & Brown, we obtained coverage for 2023 from GuideOne, at a premium increase of about 10% over our 2022 premium.

Ongoing Efforts:

- In 2022, the Finance Committee initiated a Long-Range Planning Group to address the committee's responsibility to consider the financial needs of the church and develop long-range plans to meet those needs. This Group met several times in the first half of 2022 and will resume its work in 2023. A principal goal of this Group is to develop a strategy to reduce annual Endowment withdrawals supporting operating deficit and major building repairs to less than \$400,000, in keeping with Mariner's recommendation.
- In 2023, the Finance Committee will consider new strategies in an effort to reduce our insurance spend.
- In 2021, and in prior years, annual audits of PCM's financial affairs were performed by members. Such audits are conducted as required by PCM bylaws, which provide for them to be performed by an audit committee composed of members of the congregation. At the direction of the Finance Committee, the most recent two audits were performed by an outside firm, Nisivoccia, LP. This was done to obtain a professional opinion that PCM's substantial financial affairs are being handled appropriately. In fact, the results of both external audits (for 2019 and 2020) confirmed that there were no material weaknesses in PCM's financial statements or controls. Beginning in 2022, and going forward, Finance decided to return to prior practice and the audit performed in 2022 (for 2021) was done by members. This audit again showed that PCM's financial affairs are being handled properly. The use of

member-auditors not only saves the expense of the outside audit (nearly \$10,000), but Finance believes the information obtained through internal audits may be more useful.

- In 2019, an examination of the roof at the Church on the Green revealed the need for major repairs, to the dormers, gutters, and associated areas. Fortunately, the slate roof itself still has another 20-40 years of useful life. Largely due to Covid, these repairs were delayed. The cost for this work will be in the area of \$1 million. In 2022, the Finance and Buildings & Grounds Committees jointly met several times to review the need for this work (to preserve the sanctuary ceiling and the interior of the sanctuary, following the substantial investment made recently to renovate this space) and how to pay for it. We are presently exploring a low-interest loan through PC USA and envision the work being done in 2023.
- In 2013, a fund was established under the will of George Eklund on behalf of him and his late wife, Shirley, to provide scholarship assistance to members for higher education. In 2022, the Finance Committee approved an expansion of the qualifications for the Eklund Scholarships, to allow awards for graduate studies in addition to undergraduate work. The Scholarship Subcommittee will continue to administer this fund on behalf of the Finance Committee and will seek to determine how more applicants can be served.
- The revitalization of the Mutch Society. This is PCM's deferred giving effort, whereby members are encouraged to provide bequests to the church in their estate planning. Such bequests have provided a substantial portion of the Endowment, which in turn helps fund the ongoing work of the church.

Acknowledgements:

The Committee recognizes the contributions of each Finance Committee member, in particular the work of Bruce Fisher and his advice overseeing the investment portfolio; Greg Hummer, and his assistance in insurance and matters relating to the potential financing for the roof repairs; Dick Kaller, who leads the AAA team of retired members who perform numerous maintenance and repair tasks, saving substantial costs for PCM; as well as non-members Marcia Heiden, chair of the Scholarship Subcommittee; and France Delle Donne, who ably led the 2023 Stewardship Campaign with great enthusiasm and skill.

A special thanks to Karen May, PCM's volunteer Treasurer. As she has done for many years, in 2022 Karen spent countless hours preparing monthly reports for Finance and Session, headed up the audit, maintained PCM's banking relationships, and was principally responsible for preparing PCM's annual budget.

And thanks to Henry Ahlers, PCM's Finance Administrator, whose work includes the day-to-day management of the church ledger and accounts, and who sees to it that the bills are timely paid.

Respectfully Submitted,
Walt Fleischer

Management and Administration Committee

Chair: Kevin Hubbard

Committee Members:

Beth Baldanzi, Bill Cunningham, Brenda Curry, Brian Delle Donne, Leslie Dobbs-Allsopp, Caroline Godfrey, Eric Szoke, Daniel Vigilante

Mission Statement:

The Management and Administration Committee is responsible to provide human resource and administration oversight for the operations of the church.

Introduction:

2022 was another challenging year as we emerged from the pandemic and continued to manage multiple staff transitions throughout the year. M&A's primary emphasis was providing smooth leadership and staff transition.

- Renewed Rev. Dobbs-Allsopp contract for 2022.
- Recruited Kay Smith to replace Lisa Fraebel as Administrative Assistant.
- Recruited Amanda Tufts to replace Cali Woods as Communications Manager.
- Negotiated Dissolution Agreement for Sarah Green's departure.
- Supported the search committee during its search for a Covenant Supply Assoc Pastor and helped onboard Rev. Audrey Webber in her new role.
- Supported the PNC during its search for a Senior Pastor and helped negotiate Terms-of-Call.
- Helped onboard Rev. Daniel Vigilante as the new Senior Pastor/Head of Staff.

Other accomplishments in 2022:

- Worked with Corporate Technologies (led by Rich Albright) to update the Wifi and data networking infrastructure at the Church on the Green and Howard House.
- Worked with Corporate Technologies (led by Paul Koski) to update 5 PCs for staff.
- Two members of the committee participated in Board of Pensions benefits training.
- Implemented FBI background checks for new employees as required by PCM insurance.

Acknowledgements:

Sincere thanks to the M&A committee members for their commitment to improving the quality of the human relations and administration of PCM. Special thanks also to:

- Beth Baldanzi, Leslie Dobbs-Allsopp, Lisa Fraebel and Paul Kosci (chair) for their help in the Administrative Assistant search process.
- Christy Allison (chair), Beth Baldanzi, Craig Barth, Ken Clark, Leslie Dobbs-Allsopp, and Karen Griffith for their help in the Covenant Supply Associate Pastor search process.

- Leslie Dobbs-Allsopp, Paul Koski (chair), Bill SanFilippo, Jenny Tooley, and Matt Webb for their help in the Communications Manager search process.
- The Community and Membership Committee for their gracious support in the multiple celebrations during 2022.

Respectfully Submitted,
Kevin Hubbard

Outreach Committee

Chair: Karen Griffith

Committee Members:

Mary Albright, Emily Campbell, Janet Foster,
Marnie Kaller, Audrey Webber, Vicky Willson

Mission Statement:

The Outreach Committee provides community service in support of those in need. We offer that support through volunteer action for people of all ages and abilities and direct financial support to organizations that share our commitment. The Outreach Committee promotes building personal and institutional connections between our church, its members, and local and international groups. We strive for diversity and inclusion as we treat all people with respect and understanding, carrying out the directive of Jesus Christ to “love one another.”

Introduction:

In 2022, we saw the outbreak of war in Ukraine, gas prices go up and inflation increase the cost of food and housing. Our Outreach ministries continued to address important issues of hunger, housing, and poverty with the help of church supported organizations and volunteers, and with generous donations from the congregation through the year. We ran donation drives to stock local food pantries, provided clothing, and necessities to those in need; and provided volunteer programs to serve meals, work at food pantries, and assist with holiday food and gift programs. The Outreach Committee initiated a fundraising drive to support the people of Ukraine affected by war, and funneled the money raised through Presbyterian Disaster Assistance, which was able to quickly put together on-the-ground assistance in Ukraine and Poland. In addition, Outreach provided educational opportunities for the congregation to learn and enrich their understanding of international Christian fellowship through the re-established Nairobi Partnership, and World Communion Sunday.

Significant Achievements in 2022:

- On Pentecost Sunday, June 5, 2022, PCM celebrated the renewal of our sister church partnership with **Eastleigh Presbyterian Church of East Africa** in Nairobi, Kenya. Our two churches exchanged videos to share with each congregation. Special music, African refreshments, displays, balloons, and beaded key chains and bracelets added to the celebration. The PCM Partnership team is comprised of Karen Brunner, Gretchen Donor, Bruce Frazier, Marnie Kaller, and Leanne Rea with Patrick Allred and Audrey Webber as advisors.
- On October 2, 2022, members celebrated **World Communion Sunday** by sharing breads from around the world, one of the most basic of foods, and its variety, representing differences and similarities around the world.
- The Committee **involved Sunday school and church youth groups** in various Outreach programs to encourage community engagement at an early age, to foster intergenerational ministry, and to create lasting relationships across all ages.
- We committed to helping support **Cohome**, a Morristown organization that operates an inclusive home for people with disabilities and their peers to live together as housemates. Their mission is to provide residents an opportunity to live in a community where they can walk to jobs and interact with those who can help with their challenges. In December, some of the residents went to the United Methodist Church to share a Christmas party with The Children on the Green.
- Outreach initiated a **fundraising drive to support the people of Ukraine** affected by the war. Thanks to the generosity of the congregation, over \$9,500 was collected along with a donation of \$5,000 from the Outreach Committee to assist war refugees or people staying at home and in need of food, safe shelter, and supplies for life.
- PCM members were offered the opportunity to volunteer to serve meals to-go for those in need at **Table of Hope** one Wednesday per month from June through December.



"Frederick Buechner wrote that we can love Jesus by being his hands, eyes, ears, and feet in this world. Members of our church who cheerfully pitch in at Table of Hope live this out, even as they make our faith community at PCM a community that matters to our neighbors here in Morristown."

Rich Schwartz, PCM member

Ongoing Efforts:

- Outreach presented “**Moments for Mission**” almost monthly to keep the congregation aware of the organizations that we partner with to meet Christ’s directives to love and care for all people. Many thanks to so many who helped!
- With the onset of the Covid pandemic, **nourish.NJ** had to change how to serve guests and **Breakfast Bags** were instituted. Outreach committed to 50 Breakfast Bags per month and volunteers to provide these bags on the fourth Thursday of each month. Volunteers can once again help by handing out the prepared Breakfast Bags and lunches.
- **Morris Area Together** continues to advocate for those in need of housing, criminal justice, and mental health/substance abuse issues. Because of last year’s push, some positive changes have been made in Manahan Village. Work is ongoing to improve ModivCare, the non-emergency transportation for Medicaid patients. The criminal justice team is now statewide and has worked to enforce the Fair Chance Housing Act. They have also influenced the Prosecutor to implement much more Crisis Intervention Training for employees.
- **Interfaith Food Pantry Network (IFPN) Spring and Fall Food Drives:** Outreach ran two Food Drives for IFPN. The spring food drive collected 509 lbs. of food items and \$2,275. The fall food drive collected 757 lbs. of food for Thanksgiving dinners and \$1,280.
- Outreach offers PCM members the opportunity to volunteer at the **Table of Hope** outdoor food pantry one Thursday per month. Members help serve 500 people in need of food.



Sally Volk, Karen Brunner, Joan Knecht, Karen Griffith, Anne Dodd, Dianne Grenz, and Tom Tignor volunteer at Table of Hope to load cars with food for those in need in Morris County.

- **JBWS (formerly Jersey Battered Women's Services)** - Outreach ran a donation drive to include small groups, Circle 12, and the PEO in June to help victims of domestic abuse. We collected cases of food, diapers, and toiletry items for JBWS.
- **Market Street Mission (MSM)** Summer 5 K Race for Recovery and Fall Coat Giveaway - Outreach assisted MSM on July 4th with setting up a picnic after their annual “5K Race for Recovery” fundraiser for 70 men in their Men's Addiction Recovery Program. In October, Outreach ran a Coat Drive and collected 124 new and gently used coats to help the Market Street Mission with its 32nd annual Coat Giveaway on November 5th.

- **Diversity Coalition of Morris County (DCMC)** – The DCMC held Diversity Day on the Morristown Green featuring an interfaith service, music, and food led by local organizations. The Outreach Committee set up a display table featuring PCM information and children’s activities for visitors of the event, held on July 10.
- **Table of Hope Donation Drive** - Outreach ran a donation drive for Table of Hope in September to collect “Commercial Sized” supplies to help feed those in need in Morris County. The drive collected 6,842 food serving items and donations of \$700.
- **Operation Love** – For 38 years, PCM and the Church of God in Christ (COGIC) have partnered to help Morris County families and seniors celebrate Christmas with food and gifts. This year the congregation donated \$5,310 in gift cards in addition to our annual Outreach donation of monetary support for Operation Love. PCM and COGIC members also volunteered to wrap and deliver gift bags to 212 recipients.

“We would like to thank the Pastor and congregation of the Presbyterian Church in Morristown for their generous giving to Operation Love 2022... Your Outreach Committee and individuals that donate, provide at least 95% of our total budget and we are thankful that you continue to partner with us in ministry.”

Jean Johnson, Program Director of Operation Love, Church of God in Christ

- **Chaplaincy of Morris County Correctional Facility (MCCF) Christmas Gift Program** Outreach participated in the Chaplaincy of MCCF Christmas Gift Program and helped offer comfort to inmates by running a donation drive to collect underwear and toiletries for Christmas gift bags. PCM Circles and youth groups also donated home baked cookies to the staff and inmates (an inmate favorite!).

“I have been an inmate for 8 months and it is a hard life living in this facility and very humbling. I was pleasantly surprised the other day to receive a Christmas Bag! How wonderful, praise God for your kindness and generosity. I greatly appreciate it!”

Charlie B., MCCF Inmate



Christy Allison donating necessities for Christmas Gift Bags for inmates at MCCF.

- **One Great Hour of Sharing (OGHS) and Christmas Joy** - These two Outreach programs collected: \$6,243 for OGHS and \$2,250 for Christmas Joy.

- **Disaster Assistance** - Outreach provided funding to two Presbyterian Disaster Assistance Efforts - PC USA disaster relief efforts in 2022:
 - Kentucky Flooding – Donated \$1,000 to aid people without water and power from the Kentucky flood in July.
 - War in Ukraine – Donated \$5,000 to deliver aid to those impacted by war in Ukraine.

Acknowledgements:

A big thank you to Sarah Green, Audrey Webber, Alexandra Mead, Patrick Allred, Jeanne Mueller, Kay Smith, Paul Koski, Henry Ahlers, Amanda Tufts, and Kristo Pango for your support and help with Outreach programs and ensuring their success. A sincere thanks to the incredible Outreach Committee members for their hard work and dedication to the needs of our partners and community. A special heartfelt thanks goes to our beloved Vicky Willson who volunteered for everything with a smile on her face. Vicky, we love and miss you! Lastly, thanks to our congregation. Our mission could not be a reality without you. Through your volunteering, your talent, and your financial donations, we were able to support so many important causes and those in need throughout 2022. Thank You for Helping Us to Help Others!

Respectfully submitted,
Karen Griffith

Worship and Music

Committee

Chair: Clarence H. Curry, Jr.

Director of Music: Matthew Webb

Director of Children's Music: Ignacio Angulo-Pizarro

Committee Members:

Ignacio Angulo-Pizarro, Clarence J. Curry, Jr.,
Lynne Harmen, MichaelAnn Knotts, Christine
Lindquist, Sheldon Rajkumar, Daniel Vigilante,
Matthew Webb, Michele Yampolsky.

Mission Statement:

The Mission of the Worship and Music Committee is to ensure that all worship services praise and glorify God, share the work, equip the body of Christ, and nurture our character and faith.

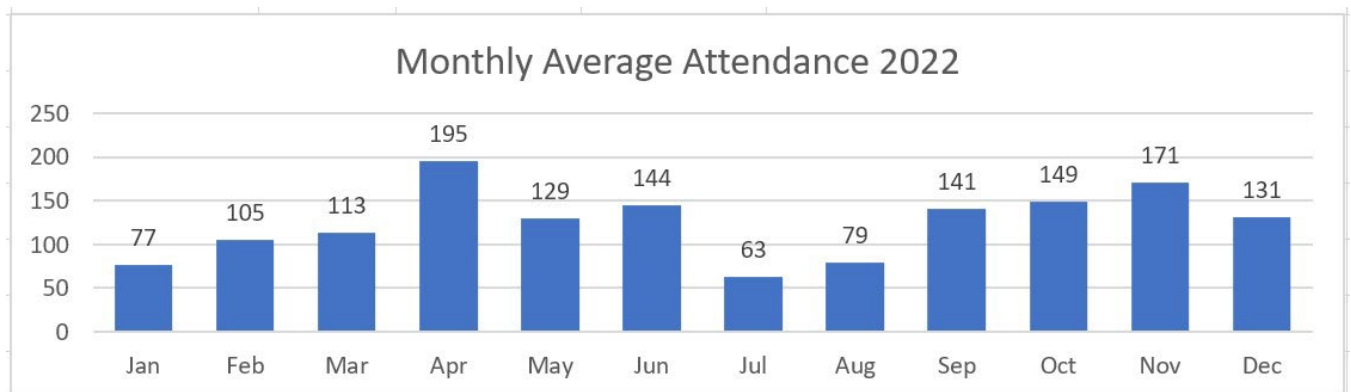
Introduction:

The Worship and Music Committee provides leadership with the ministerial staff in creating meaningful worship experiences, operates Communion and Baptismal Sacraments, oversees the artistic and design aspect of our worship spaces, works in tandem with the Communications Committee to offer worship experiences on a digital platform, and works with the Community and Membership committee to support the Welcome Team.

Significant Achievements & Ongoing Efforts:

- The committee worked with the Communications Committee to livestream our Sunday morning services. Connections have been made with our online community.
- Our Music Ministry continues to provide a choral and handbell program for people aged 5 through adults.
- The committee overhauled the Sunday flower donation process, ensuring that there will be flowers in the 10am service each week, with a possible break in the summer months. As a part of this effort, we introduced flower donation envelopes in the pews and changed to a new florist, Flowers by Hannah, a wonderful improvement in the quality of our flowers.
- We revived the 8am worship service in the Chapel with weekly Communion through Eastertide. This service is currently on hold and will hopefully return during the Spring.
- We offered “Drive Through Ashes” at Noontime and in the evening on Ash Wednesday, providing church members and neighbors the opportunity to experience this meaningful rite in a safe, convenient manner.
- The Ringers on the Green High School handbell ensemble took a performance tour to San Francisco, CA in June.
- In July we welcomed Rev. Audrey Webber as Covenant Supply Associate Pastor and had the pleasure of hosting her service of Ordination on July 31, 2022. In September we welcomed Rev. Daniel Vigilante as Senior Minister and Head of Staff and had the pleasure of hosting his Installation Service on October 23, 2022. We are thrilled to work with Audrey and Daniel and look forward to their leadership in the years to come.
- In November we hosted the world-renowned Tenebrae Choir from the UK to a packed house of attendees.
- We celebrated two Christmas Eve services in the Sanctuary, at 4 and 8pm, and a Christmas Day Carols and Brunch service at the Parish House.
-

Attendance for 2022 is chronicled weekly and the monthly averages are listed below:



Acknowledgements:

We are extremely grateful to the many volunteers that make our Worship & Music programs possible, from those who serve and prepare Communion, to AAA who helps install and remove beautiful holiday decorations, to the Welcome Team who serves as greeters and ushers in our services, and the wonderful team of people who maintain our pews on a regular basis, keeping them tidy, and restocking them with envelopes and other materials.

The Audio and Video teams of devoted volunteers who make our services available across the world through livestreaming have helped change the way that we do “church.” One of the COVID blessings was growing our congregation online and finding ways to engage these important members of our community. Our partners, the Communications Committee, has taken the charge in making sure that our presence in the community and throughout the world is inviting and meaningful.

Many thanks to our staff who partner with us to make worship and music services and rehearsals happen each week, particularly Henry, Kay, Paul, Kristo, Cory, and Lorena who keep us in top functioning form each week. There are so many other wonderful musicians who give of their time and talents regularly – Marnie Kaller, Rob Heinink, Steve Hess, Carol Johnson, Michele Yampolsky, Nancy Shearer, Sarah Michal, and all our choir and handbell ensemble members – who give of their talents so freely to bring beauty and meaning to our services through their musical gifts.

We appreciate your feedback and are thankful for each member of our community.

“Together we serve, united by love, inviting God’s world to the glorious feast. We work and we pray through sorrow and joy, extending God’s love to the last and the least.”

Hymn tune: Anselmo; Words and Music by Daniel Charles Damon, 1996

Youth and Young Adults**Committee****Chair: Liz Annis**

Committee Members:

Patrick Allred, Elizabeth Annis, Ken Clark, Lilian Crean, Sean Curnow, Daniella Geary, Laura Geary, Kristen Goodwin, Michael Hoppes, Oliver Knesl, Rebecca Ondrejack, Jana Rinaldi, Wayne Rush, Richard Schwartz

Mission Statement:

Where Faith Begins and Grace Abounds

Introduction:

Our student ministry believes that our faith in God, Jesus, and the Holy Spirit is always “beginning” in the sense that as a community of believers, our faith is never completed or finished. Faith is something that is constantly changing and growing. Our core values are the heartbeat of our youth ministry. Being a welcoming community that is service-oriented and focused on cultivating faith is what we try to build all our programming around.

Significant Achievements in 2022:

- By moving all student ministry programs to Sunday and re-branding as “Sunday Funday,” the student ministry is now a much more cohesive experience that has led to increased participation from both the high school and middle school youth groups.
- The student ministry supported two new organizations this past year: Table of Hope and Habitat for Humanity. Our high school and middle school groups served dinner at Table of Hope and decorated bird houses and stone pavers for Habitat for Humanity.
- The high school youth group incorporated a new program called “Share Your Story” where different members of our congregation and staff have been invited to attend high school youth group and share the reasons that have kept them involved in our church. The students have enjoyed learning from some of our more seasoned members.
- The Youth and Young Adult committee, along with the Christian Education committee and the Presbytery of the Highlands’ Young Leader Formation committee booked New York Times bestselling author, Dr. Lisa Miller to speak at PCM Thursday, February 16th, 2023. Dr. Miller will discuss her book *The Spiritual Child* on the ways spirituality is essential for a child’s upbringing.

Ongoing Efforts:

- The RISE high school mission trip continues to be one of the cornerstone events of our youth ministry. Our students spend a week in upstate New York helping to make homes warmer, safer, and drier.
- We have a wonderful group of five confirmands this year who are working hard to achieve all the requirements for the program.
- The acolyte program continues to serve monthly on communion Sundays.
- The high school and middle school youth programs continue to meet weekly throughout the year.
- The Youth and Young Adult committee was thrilled to resume the annual chili cook-off fundraiser in 2022, after a two-year virtual hiatus.
- Our student ministry remains focused on local mission projects that support Market Street Mission, Table of Hope, Habitat for Humanity, Nourish. NJ, and more.

Acknowledgements:

The Youth and Young Adult committee would like to thank all of the wonderful committee members for fostering a warm and welcoming youth program. We would also like to thank everyone who donated a gift basket, chili, or time and energy to the chili cook-off last year. The event is not possible without the support of our congregation!

We would also like to thank our RISE mission trip leaders, Ken Clark, Kimberley Davies, and Jason Lawlor. Thank you for your leadership on the work site and your willingness to build relationships with our students.

Thank you to our student ministry volunteers Elizabeth Annis, Ken Hashagen, Kevin Johnson, and Abby Semple. We are thankful for your weekly commitment. We'd also like to thank student ministry parents for everything you do for our program, from bringing your children to events, to volunteering as chaperones. Your efforts mean the world, and we're thankful.

Lastly, we'd like to thank our congregation who is committed to knowing each of the students by name and helping them grow in faith.

Respectfully Submitted,
Liz Annis





REPORT OF PROGRAMS AND ORGANIZATIONS

THE BOARD OF DEACONS

Moderator: Carol Johnson

Mission Statement:

The Board of Deacons is responsible for the ministry of congregational care and to nurture the church family in love and faith as guided by the scriptures.

Introduction:

The ministry of Deacons as set forth in Scripture is one of compassion, witness and service, sharing in the redeeming love of Jesus Christ. The primary responsibility of each Deacon is to care for one or more members of the congregation as assigned by Staff leadership.

Deacons strive to make personal contact with their “Concerns” at least once a month and to keep them as closely connected with the church as possible.

Significant Achievements in 2022:

- Deacons began the year having an activity to get to know one another and reviewed information on how to connect with our concerns especially with Covid concerns still limiting visitations. Meetings continued to be held on Zoom through June of 2022 and we looked for ways to connect and get to know one another.
- In September the Deacons returned to in person meetings and held sessions with Audrey Webber on how to pray and how to participate in serving Communion with our concerns.
- The Deacons conducted worship services at Spring Hills in February, June, October and December, holding 2 services a month which had also been cancelled due to Covid outbreaks at Spring Hills. The schedule has changed and continues to evolve due to a change in participating churches and their scheduling requests.
- Deacons, along with other members of the congregation, continue to send cards to residents at Spring Hills – for Valentine’s Day, Easter, Thanksgiving, Christmas, as well as spring and summer thinking of you cards.
- Deacons were once again each assigned approximately 20 member households who live in New Jersey to act as their Deacon. Letters were sent to the household explaining the role of the Deacon letting them know they could contact their Deacon for such things as a hospital visit, a prayer concern or joy to share, transportation to church services or finding information about the activities in our church. We also sent information on Easter services. Many favorable comments were received about re-instituting this assignment.
- Easter Flowers were delivered to concerns after the service.
- In-Reach Day consisted of volunteers who helped three households with outdoor jobs the last Saturday of October.

- Fall Seminar was also held in October. The topic was “Hospice Care” given by Rhonda McMann. Thirteen members of the congregation attended and found the information very helpful in determining what Hospice Care can provide and when it should be considered to improve the quality of life in the final stages.
- Thanksgiving “gift baskets” of fruit and snacks or plants were assembled individually by the Deacons and delivered to Concerns.
- A Holiday get together was held at the home of Tom Guthrie. It was the first social activity since Covid. Both the current deacons and the nominees for the class of 2026 attended. It was a wonderful opportunity to get to know one another.

Ongoing Efforts:

In addition to the primary responsibilities discussed in the introduction, Deacons also are responsible for the following *traditional* activities:

- Deliver flowers and a Sunday worship bulletin each week to church members who are hospitalized, in a rehabilitation facility or confined to their homes. We are once again going to hospitals and rehabs and we also deliver to the home when members come home from the hospital. We have also delivered to people who have difficulty attending services or have had a death in the family to let them know we are still thinking of them.
- Maintain the Deacon’s closet which has wheelchairs, walkers, crutches, etc. which can be borrowed for a Concern or anyone in need of the items.
- Distribute *The Upper Room*, a bi-monthly devotional booklet, to our Concerns. These are currently mailed by the church office.
- Coordinate and assist with the worship services at Spring Hills Assisted Living Facility in February, June and October. We are now doing only 2 Sundays each month so we are looking into additional months – for this year we added one week in December.
- Serve communion each month along with Elders and assist in the Maundy Thursday worship service.
- Represent the Deacons at the monthly Session meeting to report on our activities and represent Deacons on the Safety Committee and Nominating Committee. Since September, the report to Session has been sent in advance of the meeting rather than being read by a Deacon at the meeting.
- Distribute Easter flowers to Concerns and others in the congregation who wish to receive them.
- Coordinate and participate in the annual In-Reach Day.
- Host a Fellowship Hour. This year we hosted on June 19, 2022.
- Assemble Thanksgiving baskets or plants and deliver to our Concerns.
- Remember Concerns on their birthdays with a card.
- Participate in on-going education to better equip ourselves for helping those in need.
- Provide transportation to those needing rides to worship services.
- Present a program of interest to the congregation.

Acknowledgements:

- A thank you to the Board of Deacons for their adaptability and creativity during a pandemic in showing concern for their Concerns, the church membership, and the residents of Spring Hills Assisted Living Facility.
- Carol Johnson for coordinating our ministry at Spring Hills Assisted Living Facility with the dedicated PCM team. Worship leaders were Walt Fleischer, Mickey Knotts, Susan Hubbard, and Richard Schwartz. Musicians were Larry McMillan, Carol Johnson, Craig Barth, Mary Dykstra, Nancy Shearer, Marnie Kaller and Michele Yampolsky. One Deacon assisted each week.
- Helen Quinn for serving as the church liaison to Spring Hills Assisted Living Facility and for initiating and coordinating all the card campaigns and working with the evolving schedule of services provided on Sundays throughout the year and for serving on the Nominating Committee.
- Jason Lawlor for coordinating In-Reach Day and providing the “breakfast in the parking lot.”
- Christine Volinsky for setting up the Sign-Up Genius forms for Deacon responsibilities.
- Nancy Shearer for serving on the Safety Committee and overseeing the distribution of lilies after the Easter Service.
- Sue Leloia and Carole Ramsey for being the Transportation Coordinators.
- A thank you to Pastor Sarah Green and Pastor Leslie Dobbs-Allsopp for their insights in helping our concerns and understanding better the role of the Deacon in congregational care.
- A thank you to Pastor Audrey Webber for her leadership and creativity in leading educational sessions on prayer and connecting with our concerns.

Respectfully Submitted,
Carol Johnson

Nursery School Advisory Board

Chair: Vicky Wilson/Nancy Alessio

Director: Jeanne Mueller

Finances: Karen May

Committee Members:

Nancy Alessio, Jeanne Mueller,
Alexandra Mead, Karen May, Connie
Curnow, Sarah O'Connor, Megan
Vohden, Megan Adair

Mission Statement:

Our goal is to provide children with a foundation of skills to use throughout their lives. We offer the children an opportunity for emotional, physical, intellectual, social and spiritual development in a Christian environment. We serve children and families in the Morristown community by establishing a nurturing and stimulating atmosphere for young children.

Introduction:

We are responsible for the operation of the Presbyterian Church Nursery School. We report to the Christian Education Committee.

Significant Achievements in 2022:

- The school continued to persevere through the pandemic protocols and the children thrived. Children and staff wore masks until March 7, 2022 – removed them once the Governor lifted the mask mandate. We had another year end outdoor celebration with ice cream, children singing and general fun for all on June 10.
- The school obtained a Stabilization Grant, offered by the state of New Jersey to licensed childcare organizations intending to help them stay open. Staffing and school population continue to be a problem in the childcare industry and these funds help schools function.
- Additionally, a Staff Retention Grant was awarded, and all teachers received a \$1,000 bonus. In order to be eligible, all staff completed trainings offered by the State of New Jersey Office of Licensing.
- Stewardship funds provided Air Conditioning units for classrooms 1 and 2!! This was a tremendous improvement for staff and students!!!
- Staff hired for 2022/23 school year included: Kristen Singaliese, Robin Fitzgerald, Louise Russ, Jennifer Oberding, Amy Mehl and Karen Healy. A new substitute teacher joined the staff – Lori Ann Giardina.
- Jeanne Mueller remained as director and was able to have all classrooms fully staffed for the first time in over two years.
- Staff who left our school – Megan Adair
- Registration for September continues to be lighter than usual.

- The school welcomed three scholarship students in 2022/23 school year. Preschool Advantage is supporting these students.
- Our “Brightwheel App” has increased our ability to communicate with parents and upgrades in billing process facilitated quicker payment of invoices. Parents and staff are enjoying this feature.
- The school is using a new cleaning company, Sanicare Cleaning Solutions to handle daily cleaning of classrooms and 2 school bathrooms.
- After-school enrichments continue: Wee Little Arts, Little Hearts Yoga, Miss Carol’s Sports and Games class, Garden Club, and Dance with Miss Megan (a new class this year)
- In School enrichments continue: Yoga, Music with Mr. Patrick, Bible Story with Mrs. Mead and Gym class with Miss Carol are offered to the school community during the school day.
- JAM (the church music program started by Julie Ramseyer is still not running - much participation in it may cause cancellation of this program.
- Weekly emails continued to be sent out to parents by the director through Mail Chimp.
- Parent Education Events returned this year. The school welcomed events for Occupational Therapy and Early Childhood Behavior for school and church families. The school will also participate in the Spiritual Child event sponsored by the church.
- Breeze – the church database, assists with emails to families and alumni and for fundraisers, registration, enrollment forms and joining parent activities and events.
- Relicensing Year – the school completed its relicensing requirements, and the Office of Licensing, Department of Children and Families approved our license. The license expires in March of 2025

Ongoing Efforts:

- The school website at www.pcnsmorristown.org continued to be a source for information for new families interested in our school as well as information for current families.
- Our social media imprint has increased with our new Instagram account. This will help us raise our profile to reach new families
- Connections with local schools like Peck School and Red Oaks School will help us connect with other families looking for preschools.
- An Open House is planned for February with staff and parent assistance to increase our outreach for new families
- A summer camp will happen in July and August! PCNS is launching a 4-week initial offering of summer camp for 30 children ages 3-5.

Acknowledgements:

The school would like to thank first and foremost our sponsor from the Presbyterian Church in Morristown – Vicky Willson. We lost Vicky suddenly in September and this loss is immense for the school staff. Vicky served as chair of the Advisory Committee for many

years and was part of the committee for over 40 years. The school is so grateful for her assistance, comradery, and leadership. She is sorely missed.

Respectfully Submitted,
Jeanne Mueller

Nursery School Treasurer's Statement

Provided by: Karen May

Presbyterian Church in Morristown Nursery School Treasurer's Statement July 2020 through June 2021

Beginning Balances:

Connect One Bank	\$
	101,218

Receipts:

Tuition	162,256
Lunch Bunch	11,959
Enrichment Classes	3,773
Registration	2,050
Interest Income	69
Miscellaneous	1,331
Total Receipts:	181,438

Disbursements:

Payroll Net Salaries	143,044
Payroll Taxes	35,551
Payroll Fees	2,660
Payroll Subs	590
Enrichment Expense	4,272
Insurance	18,628
Cleaning	6,858
Building Use	4,800

Supplies & Equipment	2,626
Special Events	590
Staff Development	585
Classroom Improvements	1,297
Advertising	1,144
Miscellaneous	2,404
Total Disbursements:	225,049

Net Results July 2021-June 2022	(43,611)
Enrollment Deposits for 22-23	16,515
Stewardship Campaign	50,500
NJ CC Grant	40,000
Teacher Grant	7,000
Teacher Grant Payments	-7,000
Ending Bank Balance:	\$ 164,622

The school would also like to thank Nancy Alessio who has graciously agreed to become the new sponsor from the church for the school. She has begun leading our monthly Advisory meetings and is helping us find a path forward.

Thank you to David Darcy for assisting with the installation of the new air conditioning system for classrooms 1 and 2.

The school is also grateful to the church staff for all their support and assistance, specifically Alexandra Mead, Patrick Allred, Amanda Tuffts, Paul Koski, Kay Smith and Kristo Pango. Without their constant support and cooperation, the school would not survive.

Respectfully Submitted,
Karen May

Presbyterian Women

Moderator: Sherry Guthrie

Committee Members:

Marilynn Harris
Nancy Behrendt
Nancy Niemann
Molly Rauter

Mission Statement:

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, and empowered by the Holy Spirit, we commit ourselves -

To nurture our faith through prayer and Bible study
To support the mission of the church worldwide,
To work for justice and peace, and
To build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

Introduction:

Presbyterian Women works to find ways to nurture our faith, through both study and practical service activities, to raise money for mission projects, both local and through PCUSA on a global scale, and to support activities which address inequality and injustice. Presbyterian Women also works to connect people through small groups (circles) and events like the Christmas dessert.

Significant Achievements in 2022:

- Circles began meeting in person and financial commitments to partner organizations were met through the generous "Second Mile Giving" by the women of PCM.
- Presbyterian Women increased their support of the mission of Jan's Closet both through active participation and through financial donations. Volunteers have been committed to seeing that the community had access to the clothing that was generously donated by members of the church.

Ongoing Efforts:

- Circles have met monthly with speakers, programs and activities. Cookies were baked for the jail chaplaincy organization, gifts were gathered for girls at Plaid House, Purple Apron meals and gift bags were prepared for nourish.NJ, tray favors were made for Meals on Wheels, friendships were strengthened, concerns were shared, and books were read and discussed.

- PW has continued to expand the church's recycling efforts to include pens, medicine bottles, dental containers and bottle caps. Over 200 pounds of bottle caps have been recycled thanks to the support of our nursery school and congregation, which has kept them out of the landfills and the oceans.
- The Parish House was decorated for Christmas for all to enjoy and the annual Christmas Dessert was held with music by the New Jersey Chamber Players.

Acknowledgements:

Thank you to the Board for their energy and continued support, and to all Presbyterian women who use their faith and passion for the Church to live their lives as our purpose dictates.

Presbyterian Women Treasurer's Report 2022

PRESBYTERIAN WOMEN

(Statement for year ending August 31, 2022)

Balance: September 1, 2021	\$952.90
Receipts:	
Income from Endowment Fund	\$3,000.00
2021-2022 2 nd Mile Giving & Contributions	6,095.00
2021-2022 Mission Support Events	516.00
Circle 2 dues	10.00
Special Receipts:	
Thank Offering	704.00
CWS Blankets	20.00
Birthday Offering	492.00
Least Coin	52.01
	<u>10,889.01</u>
	\$11,841.91

Disbursements:

Church World-Wide Mission Support	4,000.00
Women of the Presbytery Contingent Fund	100.00
Girl Scout Campership	500.00
Market Street Mission	800.00
Jan's Closet	71.70
nourish.NJ	1,000.00
CWS Blankets	1,000.00
ALFRE – Mrs. Wilson's House	500.00
Interfaith Food Pantry	1,000.00
2 nd Mile Giving Letter	181.77
TerraCycle/Pill Bottles Collection	107.06
Transfer to Circle 2 (dues)	10.00

Special Disbursements:

Thank Offering	704.00
CW Blankets	20.00
Birthday Offering	492.00
Least Coin	52.01
	<u>10,538.54</u>

Balance: August 31, 2022**\$1,303.37**

Bank of America \$1,303.37

Marilynn Harris, Treasurer

PRESBYTERIAN WOMEN MEMORIAL SCHOLARSHIP FUND

August 31, 2022

Balance: September 1, 2021**\$ 15,208.60**

Disbursements

May C. McIntosh Memorial Scholarship

Leah Curnow

Danielle Knesl

1,400.00**Balance: August 31, 2022****\$ 13,808.60**

Presbyterian Church in Morristown Endowment Fund \$13,808.60

Respectfully Submitted,
Marilynn Harris, Treasurer

Samaritans

Chair: Sue Woodruff

Mission Statement:

Samaritans minister to those in our congregation who find they need assistance that cannot be met by the Board of Deacons or other individuals.

Introduction:

Samaritans have been serving members of our church for 26 years. Our volunteers' main purpose has been to provide transportation to and from appointments for church members unable to drive themselves. Samaritans are also available for shopping; preparing and delivering occasional meals; help with accounting and filling out forms; and to sit with persons who need companionship or care for a few hours.

Significant Achievements in 2022:

Samaritans received requests from several members of the congregation. All requests were for rides, and we fulfilled 105 all 115 requests received, with the difference being 10 cancellations. This number is by far the highest number of requests received in our recorded statistics!

Ongoing Efforts:

Samaritans continue to serve our congregation in the aforementioned endeavors. Our strength is in our numbers, and it is rare that we have been unable to fill a request. Thus we continue to ask for church members to join our ranks. Please contact Sue Woodruff at (908) 879-6638, if you are interested in becoming part of our important mission. Likewise, if you have a request for a Samaritan please call Sue at the same number.

Acknowledgements:

Samaritans are not usually asked to serve more than once every 4-6 weeks. Their dedication and willingness to help is inspiring, and our thanks go to each one, regardless of how many requests they filled. Our 2022 Samaritans were: Nancy Behrendt, Jane Donegan, Gretchen Doner, Ed Dubay, Jenny Fleischer, Walt Fleischer, Diana Gulick, Ken Hashagen, Marilynn Harris, Christine Lindquist, Daria Lisco, Janet McMillan, Helen Quinn, Nancy Rossman, Olinda Rush, Nan Verhoef, and Sue Woodruff. Special thanks Jo Potter and Nancy Behrendt for their willingness to fill in for coordinator Sue Woodruff as needed.

Stephen Ministry

Leaders: Jim Wood/Lois Honigfeld/Audrey Webber

Steven Ministers: Pat Cunningham, Mary Dykstra, Marnie Kaller, Mikey Knotts, Susan Redgate, Pam Wood

Candidates: Emily Campbell, Linda Fairchild, Amie Lee, Richard Schwartz, Michelle Yampolsky

Mission Statement:

The mission of the Stephen Ministry Program is to provide one-on-one confidential Christian Caregiving for individuals undergoing life challenges.

Introduction:

With the help and referral from our pastors and members of our congregation, Stephen Ministers reach out to those who are going through difficult times, i.e. illness, loss, depression etc. and meet with them on a weekly basis.

Significant Achievements in 2022:

- Five new Stephen Minister Candidates have completed 50 hours of training. This has been accomplished through training classes taught by Stephen Leaders and current Stephen Ministers. The candidates will be commissioned in January 2023.
- The Stephen Minister program has adapted to COVID protocols and provides service through a mix of in-person and remote care.
- Over the past year all of our Stephen Ministers have been matched with Care Receivers.

Ongoing Efforts:

The PCM Stephen Ministry team meets twice a month for peer review and Continuing Education. This is all done with complete confidentiality.

Acknowledgements:

We would like to thank all of the Stephen Ministers for their time, energy and care as they work with their Care Receivers. We would also like to thank our Stephen Minister Candidates for completing their training and look forward to working with them as they receive their Care Receivers.

We would also like to recognize the years of dedicated service given by Terry Flaten, who passed away in May, and Ginger Kutch, who has moved to Maine.

Respectfully Submitted,
Jim Wood and Lois Honigfeld

Report of Finance

of

The Presbyterian Church in Morristown

2022

To the Members and Friends of The Presbyterian Church in Morristown:

2022 Annual Report of the Treasurer

The pages of this report will detail the Church's financial activities in 2022. A narrative summary is shown below.

Operating Results:

Our Operating Results were very slightly favorable compared to the 2022 budget. This was due to several things.

- Pledges fell short of our \$850,000 pledg goal. Our pledge receipts were \$770,697 which is about \$79,000 lower than budget.
- Member Unpledged donations were slightly below budget, but Non-Member, Plate and Misc Income were above budget
- Outreach and W&M were below revenue budget due to less individual contributions than expected.
- Overall Revenue was \$29,560 under budget
- On the Expense side, we had a favorable variance of \$31,476
- This was mainly due to M&A expenses being below budget due to unfilled staff positions at the begininng of the year. This was offset by higher than expected expenses in Music and Community and Membership. C&M was over budget due to midweek meals now falling in this committee with the budget in Christian Ed.
- Our net results were \$1,916 favorable compared to budget.
- Note that the Church's Operating budget is compiled at a loss and makes up the shortfall with an annual withdrawal from the Endowment. See below for more details.

Major Maintenance:

- In 2022, the church continued to invest in and maintain our 5 buildings. The total cost of expenditures for Major Maintenance in 2021 was \$67,700. Major projects include reconstruct of Parish House steps, new boiler at Manse, replacement of gutters at Howard House and repair of Chapel steps.

Endowment:

Our budgeted withdrawal from the endowment for 2022 for the **Operating Budget, Major Maintenance and Special Funds** was \$593,518. Actual withdrawal for these categories totaled only \$578,293. We received bequests of \$198,983. It was a tough year for investments. Our Endowment fund lost 11.9% , equating to about \$1,148,000. Please see the Endowment schedule for further information on these withdrawals.

2023 Budget

The 2023 Budget is available on a separate sheet. Our pledge budget is lower for 2023 at \$800,000 reflecting the lower trend of the past few years (side note: there's still time to pledge!) Thus far we have received approximately \$722,000 in pledges. This may impact our ability to expend funds as per the 2023 expense budget if additional pledges are not received. Expenses are expected to be higher in 2023 due to all staff positions being filled and rising insurance costs.

Karen May

Respectfully submitted,

Karen May

Treasurer

The Presbyterian Church in Morristown
Treasurer's Report
January 1, 2022 - December 31, 2022

REVENUES	2022 Budget	Received YTD	Actual vs Expected Favorable (Unfavorable)
Pledges	850,000	\$ 770,697	\$ (79,303)
Member Unpledged Contributions	35,000	30,446	(4,554)
Prior Year Pledges	0	22,478	22,478
Member Contributions	885,000	823,621	(61,379)
Non-member Donations	5,000	5,834	834
Plate	2,500	3,566	1,066
Miscellaneous Income	2,500	17,401	14,901
B&G: Building Use Donations	45,000	68,701	23,701
Christian Education: General Donations	2,000	1,000	(1,000)
Christian Education: W/D from Restricted Endowment Funds	10,000	10,000	0
Communications Donations	100	360	260
Comm and Memb & Per Capita Donations	10,000	10,857	857
Finance & Stewardship Donations (Donor Paid Breeze Fees)	0	1,562	1,562
Outreach: General Donations	5,000	260	(4,740)
Outreach: W/D from Restricted Endowment Funds	15,000	15,000	0
W&M: W/D from Restricted Endowment Funds	20,000	20,000	0
W&M: Donations (Flowers and General)	15,500	9,641	(5,859)
Youth & Young Adults: Donations	5,000	5,237	237
Greetin Trust	20,000	20,000	0
TOTAL REVENUES	\$ 1,042,600	\$ 1,013,040	\$ (29,560)

EXPENSES	2022 Budget	Disbursed YTD	Actual vs Expected Favorable (Unfavorable)
I. THE CHURCH AT HOME			
Buildings & Grounds (excludes Maj Maint)	168,100	167,710	390
Christian Education	15,300	13,317	1,983
Communications	23,000	15,583	7,417
Community and Membership	34,400	36,708	(2,308)
Finance / Stewardship	90,000	90,162	(162)
Management & Administration	952,123	917,197	34,926
Worship and Music	102,520	113,124	(10,604)
Youth and Young Adults	21,400	22,004	(604)
TOTAL CHURCH AT HOME	\$ 1,406,843	\$ 1,375,805	\$ 31,038

The Presbyterian Church in Morristown
Treasurer's Report
January 1, 2022 - December 31, 2022

	2022	Disbursed	Actual vs
	Budget	YTD	Expected
II. OUTREACH: THE CHURCH IN MISSION			Favorable
			(Unfavorable)
Local Mission	73,250	\$ 72,812	\$ 438
National Mission	1,100	1,100	-
Worldwide Mission	11,200	11,200	-
Creative Benevolence/Disaster Relief	18,000	18,000	-
TOTAL CHURCH IN MISSION	103,550	\$ 103,112	\$ 438
TOTAL EXPENSES	\$ 1,510,393	\$ 1,478,917	\$ 31,476
INCOME - EXPENSES	\$ (467,793)	\$ (465,877)	\$ 1,916
(before Endowment Withdrawal)			
Endowment Withdrawals (Operating)	467,793	467,793	0
INCOME - EXPENSES	-	\$ 1,916	\$ 1,916
(after Endowment Withdrawal)			
	2022	YTD	Actual vs
	Budget		Expected
III. MAJOR MAINTENANCE			Favorable
			(Unfavorable)
Endowment - Major Maint Withdrawals	80,725	54,000	(26,725)
Major Maint Disbursements	(86,725)	(67,700)	19,025
Net Major Maintenance	\$ (6,000)	\$ (13,700)	\$ (7,700)

The Presbyterian Church in Morristown
Endowment, Investment & Operating Bank Accounts

Account Name	Book
	Balance at
	12/31/22
Endowment Fund (Schwab Long Term)	\$ 6,393,115
Endowment Fund (Schwab Liquid)	\$ 1,734,819
Endowment Fund (Brokerage Acct Schwab)	\$ -
Eklund Fund (Schwab)	\$ 767,610
Income Fund (Chase)	\$ 22,522
Operating (Chase)	\$ 74,184
Designated (Chase)	\$ 12,049
Payroll (Peapack)	\$ 1,775
Operating (Peapack)	\$ 59,717
Total Cash/Investments as of 12/31/22	\$ 9,065,791

The Presbyterian Church in Morristown
Endowment Fund: Detail of Funds

	Book Value	Additions/	Book Value	Market Value	Market Value
	1/1/2022	(Withdrawals)	12/31/2022	12/31/2022	12/31/2021
Bennell Library /Bennett Book Fund	5,713	-	5,713	11,276	13,016
Betty Jones Scholarship Fund	5,016	-	5,016	9,692	11,011
Care of Graveyard Fund	(4,410)	-	(4,410)	12,740	14,474
Chapel Fund	3,384		3,384	11,912	13,533
Christian Ed	12,299		12,299	23,767	27,001
Rooke SCEEP/Outreach Fund	635	(5,000)	(4,365)	7,086	13,730
Church Support (Unrestricted)	6,095,598	(322,809)	5,772,789	7,387,577	8,758,508
Cobb Scholarship	4,119	-	4,119	14,287	16,231
Dwight Menard Music Fund	56,887	(31,500)	25,387	123,052	175,581
Eleanor Thompson Perry Fund	31,326		31,326	60,410	68,630
Helen Kingsbury Outreach Fund	32,123	(10,000)	22,123	90,240	113,880
L&W Hovemeyer Scholarship Fund	5,811		5,811	8,724	9,911
Nancy Snyder Nursery School Fund	9,772		9,772	18,359	21,662
Presbyterian Women	76,212	-	76,212	144,796	164,499
PW Scholarship	11,829	-	11,829	20,188	22,935
Stratdman (Christian Ed)	120,305	(10,000)	110,305	113,837	140,687
Sherman Cutler Roberts	9,764	-	9,764	69,991	79,515
Total	\$ 6,476,383	\$ (379,309)	\$ 6,097,074	\$ 8,127,934	\$ 9,664,804

Activity in the Endowment Fund were as follows:

- Church Support (Unrestricted) includes the following activity
- \$467,793 withdrawal for Operating Budget
- \$54,000 withdrawal for Major Maintenance
- \$198,983 bequest deposits
- Remaining withdrawals from restricted funds were used in the appropriate areas of the Operating Budget

**The Presbyterian Church in Morristown
Portfolio Summary - Endowment Fund**

**Assets Held as of December 31, 2022 at Charles Schwab & Co., Inc. as Custodian
Managed by Mariner Wealth Advisors**

2022 Investment Sub-Committee Members:

Craig Dodd	Karen May
Bruce Fisher	Greg Hummer
Walt Fleischer	Dick Kaller

	Account Balance		Investment Returns
	1/1/2022	12/31/2022	YTD
PCM Endowment			
Liquidity Sleeve	1,886,363	1,734,819	-4.4%
Investment Sleeve	7,778,441	6,393,115	-13.8%
Total Endowment	9,664,804	8,127,934	-11.9%

Total withdrawn/spent 2022 = \$578,293

Investment performance 2022 = (\$1,148,000)

	12/31/2022	
	Market Value	Weight
Cash & Equivalents	\$ 282,275	3.47%
Large Cap	\$ 2,221,183	27.33%
Mid Cap	\$ 641,300	7.89%
Small Cap	\$ 223,875	2.75%
International Equity	\$ 626,672	7.71%
Emerging Markets	\$ 192,778	2.37%
Corp Fixed Income	\$ 2,089,706	25.71%
Municipal Bonds	\$ 1,106,991	13.62%
Real Estate	\$ 364,458	4.48%
Infrastructure	\$ 378,696	4.66%
Total Portfolio at Charles Schwab & Co., Inc.	\$ 8,127,934	100.0%

Time Weighted Investment Performance, net of Fees

2014	4.09%
2015	-4.50%
2016	8.04%
2017	13.42%
2018	-8.89%
2019	2.97%
2020	4.14%
2021	8.31%
2022	-11.87%

The Presbyterian Church in Morristown
Designated Funds: Detail of Funds

	1/1/2022	Additions	Disbursements	12/31/2022
Chapel Renovation	6,904		(6,904)	-
Christian Ed	3,291	-	(310)	2,981
Commemorative Fund	22,295	8,850	-	31,145
Community Matching Gift Program	18,421	30,500	(48,921)	-
Designated/Church Member	-	16,348	(15,848)	500
Graveyard/B&G Designated	4,886	-	-	4,886
Greetin Bequest	20,000	25,000	(20,000)	25,000
Julie Ramseyer Memorial Fund	4,520	780	(4,000)	1,300
Major Maintenance	46,766	14,808	(46,766)	14,808
Memorial Garden Fund	18,799	-	(309)	18,490
Music Fund	9,845	17,763	(28,287)	(679)
Prepaid Pledges	46,065	118,042	(109,976)	54,131
Ringers on the Green Fund	4,843	14,713	(17,323)	2,233
Transfers	-	54,546	(1,297)	53,249
Vacation Bible School	1,328	4,400	(2,311)	3,417
Youth Programs	2,516			2,516
Total	\$ 210,479	\$ 305,750	\$ (302,252)	\$ 213,977

Significant Activity in Designated Funds include:

- Chapel Renovation: Funds used for maintenace for Chapel related projects
- Christian Ed: Funds used for 3rd Grade Bibles
- Community Matching Gift - funds were raised and paid to Nursery School program for 2021 Stewardship Campaign
- Greetin Bequest - received \$25,000 which will be recognized in 2023
- Major Maintenance - funds disbursed for 2021 Maj Maint projects and held for 2022 MM
- Music Fund - activity related to the Tennabrae Concert
- Prepaid Pledges - received \$54,131 which will be recognized in 2023
- ROG Fund- activity related to ROGS trip to California
- Transfers- this amount relates to Bequests that was transferred to the Schwab Endowment accounts in Jan, 2023
- Vacation Bible School - activity related to Vaction Bible School

The Presbyterian Church in Morristown
Income Fund: Detail of Funds

Note these funds are held in the Chase account and are offshoots of the Endowment Fund. For total of each fund value, also see the Endowment Fund schedule. (Note negative balances will be replenished by Endowment Funds in 2023)

	<u>1/1/2022</u>	<u>Income/ Deposits</u>	<u>Disbursements</u>	<u>12/31/2022</u>
Christian Ed	3,122		(11,500)	(8,378)
Betty Jones Scholarship	-		(700)	(700)
Cobb Scholarship	-		(700)	(700)
Rooke SCEEP Fund	7,521			7,521
Eleanor Thompson Perry Fund	2,498			2,498
Dwight Menard Music Fund	-	11,500	(1,800)	9,700
Presbyterian Women	-		(4,400)	(4,400)
Sherman Cutler Roberts	9,379	5,201	(210)	14,370
Total	<u>22,520</u>	<u>\$ 16,701</u>	<u>\$ (19,310)</u>	<u>\$ 19,911</u>

Significant Activity in Income Funds include:

- Christian Ed - payment of A/C costs for Room 1 & 2 at PH/this costs was split with Nursery School Stewardship Funds
- Betty Jones/Cobb/Music - Scholarship Payments
- PW - Disbursement to be replenished by corresponding PW Endowment Fund
- Sherman Cutler Roberts- Dividend Income and Bible Study Disbursement

**The Presbyterian Church in Morristown
Capital Investments
2013-2022**

	Donations	W/D from Endowment	Disbursements	Net	Notes
Capital Campaigns					
Capital Campaign -Parish House (2013-2018)	3,111,239	193,387	(3,304,626)	-	Parish House refurbishment including Kitchen/Zone A,B,C
Capital Campaign - Sanctuary (2016-2019)	1,593,446	273,868	(1,867,278)	36	Sanctuary refurbishment including ceiling, pulpit and carpet
Total Capital Campaigns	4,704,685	467,255	(5,171,904)	36	
Grants					
Preservation Grant (2013-2019)	1,533,886	443,719	(1,938,876)	38,729	PH Roof and Exterior Renovations, Steeple Project
Homeland Security Grant (2020-2021)	37,482	-	(37,880)	(398)	Security Enhancements
Total Grants	1,571,368	443,719	(1,976,756)	38,331	
Major Maintenance					
2013	-	88,578	(88,578)	-	Cottage Renovations/ Manse siding/decking
2014	-	94,389	(94,389)	-	Door restoration/Howard House Stairs/chimney
2015	-	111,473	(120,273)	(8,800)	Boiler/Cottage Roof/Parking Lot/Steps
2016	-	68,926	(68,926)	-	Radiator Pipes/Step Repair/Window Repair
2017	-	53,000	(53,253)	(253)	PH Parking Lot project
2018	-	134,426	(138,103)	(3,677)	Completion of Slate Roof at PH/Security Enhancements
2019	-	55,000	(85,514)	(30,514)	Security Enhancements, PH Boiler Repair, Playground Fence
2020	-	83,000	(109,426)	(26,426)	Chapel window repair, Church Step Repair, COG drainage
2021	-	94,465	(94,465)	-	Roof repair, fence repair, parking lot repair, COG Roof Assess
2022	-	54,000	(67,700)	(13,700)	PH Step Repair, Boiler @ Manse, Chapel Steps, Gutters @ HH
Total Major Maintenance	-	837,257	(920,627)	(83,370)	
Total all Projects	\$ 6,276,053	\$ 1,748,231	\$ (8,069,287)	\$ (45,003)	

2023 BUDGET SUMMARY - APPROVED BY Session 12-15-23											
	2022 Budget			2022 as Proj through 12/31/22			2023 Proposed Budget				
	<u>Gross Expenses</u>	<u>Designated Revenue</u>	<u>Net Funding Requested</u>	<u>Gross Expenses</u>	<u>Designated Revenue</u>	<u>Net Funding Requested</u>	<u>Gross Expenses</u>	<u>Designated Revenue</u>	<u>Net Funding Requested</u>		
Committee Budgets											
Buildings & Grounds	168,100	45,000	123,100	162,316	63,790	98,526	166,518	65,000	101,518	* Designated Revenue in the 2023 Budget includes the following use of Funds: Outreach: Kingsbury \$10,000 Rooke \$5,000 W&M Menard \$30,000 Christian Ed Stradtman \$10,000 Total Desig Rev = \$55,000	
Christian Education	15,300	12,000	3,300	10,925	11,000	(75)	15,300	10,000	5,300		
Communications	23,000	100	22,900	33,696	360	33,336	37,140	0	37,140		
Community & Membership	34,400	10,000	24,400	37,000	10,000	27,000	38,830	13,000	25,830		
Finance/Stewardship	90,000	0	90,000	89,279	1,500	87,779	92,500	1,000	91,500		
Management & Administration	952,123	0	952,123	889,648	0	889,648	1,019,538	0	1,019,538		
Outreach	103,550	20,000	83,550	103,550	15,000	88,550	103,532	20,000	83,532		
Worship & Music	102,520	35,500	67,020	107,559	28,000	79,559	106,000	46,000	60,000		
Youth & Young Adult	21,400	5,000	16,400	21,400	5,500	15,900	21,400	5,000	16,400		
Total Expenditures	1,510,393	127,600	1,382,793	1,455,374	135,150	1,320,224	1,600,758	160,000	1,440,758		
Forecast Revenues			Revenues			Revenues			Revenues		
Pledges/Prior Year Pledges			850,000			740,000			800,000		
Member Non-pledged Contributions			35,000			25,000			25,000		
Plate			2,500			5,000			5,000		
Donations: Non-members			5,000			6,000			6,000		
Donations: Miscellaneous Income			2,500			15,000			5,000		
Greetin Trust			20,000			20,000			25,000		
Total Forecast Revenues			\$ 915,000			\$ 811,000			\$ 866,000		
Net Deficit			\$ 467,793			\$ 509,224			\$ 574,758		
Funds Transferred from Endowment for Operating			(467,793)			(467,792)			(574,758)		
Security Grant & Major Maintenance											
Major Maintenance	86,725	6,000	80,725	86,725		86,725	65,000	0	65,000		
Total Preservation Grant & Major Mainten	86,725	6,000	80,725	86,725	-	86,725	65,000	-	65,000		
Funds Transferred from Endowment for Major Maint			(80,725)			(86,725)			(65,000)		
Total Withdrawal from the Endowment for OP/MM/Special Funds			(593,518)			(593,518)			(694,758)		
As a Percentage of Endowment incl Maj Maint and Sp Funds			-6.22%			-6.22%			-8.37%		
As a Percentage of Endowment not incl Maj Maint and Sp Funds (Operating Portion Only)			-4.90%			-4.90%			-6.92%		
2023 Notes for Finance Committee: Overall, main reason for increase in deficit is operating expense increases of 6%, mainly due to M&A. See potential reductions below. B&G: Decreased Operating Budget by \$20 K and MM by \$89,500 CE: \$10K Rev from Stradtman, midweek meals rev/exp now in C&M - expenses flat. Comm: Increase due to several new items for promotion - reduced \$9 K from original C&M: \$33K of the budget is per capita Finance: Assumes inc of \$5K for insurance, no audit fees M&A: budget incl % raises for staff (\$30K), W&M music budg reduced \$6K and Desig Rev increased \$5K Y&YA - stays flat. Forecast Rev based on prior year and analysis of 2023 pledges rec'd so far. Maj Maint see separate schedule											